

INFORMATION AS PER RULE 5(2) READ WITH RULE 5(3) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014

Full name, Designation, Age of such employee, Gross Remuneration (INR million), Nature of Employment, Qualifications, Experience, the last employment held by such employee before joining the company, Date of Commencement of employment

ABHAY SHUKLA, IB, 56, 19.72, Regular, Bachelor of Textiles, 22.83, Trident Limited, 04-11-2011; ABHISHEK GUPTA, IB, 40, 22.5, Regular, Bachelor of Arts (Honours), 17.03, Trident Limited, 01-04-2014; AKHIL MAHAJAN, IB2, 42, 8.99, Regular, Chartered Financial Analyst, 20.23, 1st Employment, 12-05-2006; AMAN RAI, IB2, 39, 11.72, Regular, Master of Business Administration, 13.10, ICICI Bank, 19-01-2023; AMIT GUPTA, IB2, 47, 9.36, Regular, Chartered Accountant, 23.71, Lotus Hometextiles Limited, 18-03-2025; AMIT SARAOGI, IB2, 46, 8.67, Regular, Chartered Accountant, 14.26, J.K. Cement Limited, 21-10-2024; AMIT SHARMA, IB2, 41, 6.60, Regular, Diploma, 9.35, Trident Limited, 03-01-2023; ANUBHAV NAYYAR, IB2, 37, 8.97, Regular, Bachelor of Law, 14.15, 1st Employment, 11-06-2012; ASHWANI MITTAL, IB2, 49, 3.48, Regular, Bachelors of Engineering, 25.47, Vedanta Limited, 02-09-2024; ATUL GOEL, IB3, 52, 9.62, Regular, Bachelor of Technology, 12.33, Riviera Home Furnishings Pvt Ltd, 17-02-2025; AVNEESH BARUA, IB2, 36, 9.8, Regular, Chartered Accountant, 12.99, A2Z Online Services Private Limited, 12-08-2024; DEEPAK NANDA, MD, 67, 20.9, Regular, Master of Science, 21.87, SME Business Services Limited, 25-06-2009; DEEPANSHA MANKOTIA, IB2, 30, 9.31, Regular, Bachelor of Design, 7.15, 1st Employment, 10-06-2019; DINAR YASHWANT DESAI, IB, 57, 4.41, Regular, Diploma, 2.38, Indo Count Industries Limited, 12-02-2024; HARDIK SEMLANI, IB, 41, 12.19, Regular, Master of Business Administration, 17.62, T.C.C.E.T, 19-04-2010; HIRENDER GOYAL, IB2, 58, 12.54, Regular, Bachelors of Engineering, 2.79, Orient, 16-09-2024; HITESH ., IB2, 40, 8.68, Regular, Bachelor of Technology, 16.60, 1st Employment, 28-12-2009; JASVINDER SINGH RANA, IB2, 70, 12.48, Regular, Bachelors of Engineering, 3.21, Kuantum Papers Ltd., 23-09-2024; JATINDER CHOPRA, IB2, 58, 9.45, Regular, Bachelor of Technology, 34.98, Trident Group Companies, 15-07-2024; JITENDRA PRASAD SHUKLA, IB, 56, 15.59, Regular, Master of Science, 24.46, Welspun India, 29-06-2020; KAMAL GABA, IB, 55, 8.07, Regular, Bachelor of Textiles, 31.57, IKEA Services India Private Limited, 17-02-2020; KAVISH DHANDA, IB, 46, 18.59, Regular, Master of Business Administration, 25.28, Trident Limited, 21-01-2019; MADHU GUPTA, IB2, 63, 12.1, Regular, Bachelor of Arts, 16.25, 1st Employment, 03-05-2010; MARKONDA PATNAIKUNI SRIKANTH, IB2, 49, 9.00, Regular, Master of Business Administration, 18.40, 1st Employment, 10-03-2008; MOHIT SONI, IB, 43, 18.59, Regular, Bachelor of Technology, 22.52, 1st Employment, 01-07-2004; NAVNEET SINGH KHURANA, IB2, 43, 3.30, Regular, Master of Business Administration, 18.68, 1st Employment, 01-05-2007; NEELU GUPTA, IB3, 54, 22.72, Regular, Master of Business Administration, 6.80, JCPENNEY, 18-09-2024; PARDEEP KUMAR MARKANDAY, IB, 69, 18.59, Regular, Master of Business Administration, 44.51, Trident Limited, 09-08-2022; POOJA LUTHRA, IB, 47, 18.32, Regular, Master of Arts, 22.44, GALLUP, 18-02-2022; PUNEESH JHANDAI, IB2, 50, 9.42, Regular, Master of Business Administration, 27.02, Welspun Group, 02-09-2024; RAHUL ROONGTA, IB3, 44, 14.11, Regular, I.C.W.A., 1.25, Inbox Wind Limited, 03-02-2025; RAJAN JHA, IB, 46, 16.88, Regular, Post Graduate Diploma, 4.48, Westar Galaxy Trading Pvt. Ltd., 17-04-2023; RAJNISH KUMAR GERA, IB, 54, 15.59, Regular, Bachelor of Engineering, 2.48, Sintex Industries Ltd., 08-07-2024; RAVI DUMRA, IB2, 41, 9.57, Regular, Diploma, 19.62, Trident Limited, 23-08-2005; RISHABH ASHISH, IB2, 46, 9.81, Regular, Bachelor of Technology, 5.89, Aditya Birla Yarn, Overseas Spinning, 29-07-2024; SAMIR PRABODHCHANDRA JOSHIPURA, CEO, 51, 47.9, Regular, Post Graduate Diploma in Management, 8.41, Sintex Industries Ltd., 14-02-2024; SATISH KUMAR ARORA, IB, 62, 15.59, Regular, Bachelor of Science, 24.33, Trident Limited, 15-04-2000; SHAILESH LADDHA, IB2, 52, 8.81, Regular, Bachelors of Engineering, 13.11, Trident Limited, 24-06-2013; SRINIVAS SAPHER, IB, 54, 6.76, Regular, Post Graduate Diploma in Management, 2.18, SINTEX BAP Limited, 03-05-2024; SUROJIT DUTTA, IB2, 56, 9.35, Regular, Bachelors, 10.21, Himatsingka, 30-10-2023; TAPAN GODHA, IB2, 44, 11.08, Regular, Bachelors of Engineering, 22.06, 1st Employment, 15-07-2004; UDAI SINGH, IB2, 49, 9.31, Regular, Master of Business Administration, 8.42, 1st Employment, 01-03-2018; VINEET JAIN, IB2, 42, 11.01, Regular, Bachelor of Law, 16.81, Vardhman Textiles Ltd., 21-12-2022; ALOK SRIVASTAVA, IB3, 53, 0.77, Regular, Bachelors of Engineering, 31.72, Adani Infra (India) Ltd., 16-03-2026; DEVENDER GUPTA, IB3, 54, 4.61, Regular, Master of Business Administration, 28.26, Haldiram Snacks Food Private Limited, 03-11-2025; GAYATRI GUPTA, Guru, 36, 9.3, Regular, Bachelors, 12.56, NA, 11-10-2013; HARPREET SINGH, IB2, 49, 0.30, Regular, Bachelors of Engineering, 0.29, Sintex Industries Ltd., 23-03-2026; NARENDER KUMAR, IB, 49, 0.26, Regular, Bachelor of Commerce, 0.66, Century Plyboard India Ltd., 25-08-2025; NEERAJ GUPTA, IB, 50, 4.29, Regular, Bachelor of Commerce, 20.55, Nitco Marble & Granite Pvt. Ltd., 14-07-2025; NEERAJ SAHI, IB2, 43, 2.02, Regular, PGDM, 9.32, Gulaab Clothing Ltd., 09-02-2026; PARTHA SARATHI BAGCHI, Guru, 57, 8.57, Regular, Bachelor of Commerce, 32.46, Shriram Pistons & Rings Ltd., 12-05-2025; ROVINDER KUMAR, IB, 47, 2.17, Regular, CA, 2.39, LBPL Coca-Cola, 12-01-2026; SAHIL VERMA, IB, 41, 5.08, Regular, Master of Business Administration, 16.66, EMAMI Ltd., 01-09-2025; SATISH KUMAR MISHRA, IB, 45, 7.77, Regular, Masters, 15.87, JSW Steel Ltd., 16-06-2025; VARUN GUPTA, IB, 44, 4.30, Regular, PGDM, 16.56, Pernod Ricard India Private Limited, 06-10-2025; VINAY SRIVASTAV, IB2, 49, 2.02, Regular, Diploma, 1.33, Neo Stretch Pvt. Ltd., 05-02-2026.

Note:

1. No employee of the Company holds such percentage of equity shares within the meaning of clause (iii) of rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014
2. No employee is relative of any director or manager of the Company.