



TRIDENT LIMITED

Registered Office: Trident Group, Sanghera, Barnala, Punjab - 148101, India
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INFORMATION AS PER RULE 5(2) READ WITH RULE 5(3) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014

Full name, Designation, Age of such employee, Gross Remuneration (INR million), Nature of Employment, Qualifications, Experience, the last employment held by such employee before joining the company, Date of Commencement of employment

SAMIR PRABODHCHANDRA JOSHIPURA, CEO, 50, 51.2, Regular, POST GRADUATE DIPLOMA IN MANAGEMENT, 7.41, Sintex Industries Ltd., 14-02-2024, ABHISHEK GUPTA, IB, 39, 21.3, Regular, BACHELOR OF ARTS(HONOURS), 16.03, TRIDENT LIMITED, 01-04-2014, ABHAY SHUKLA, IB, 55, 21.3, Regular, BACHELOR OF TEXTILES, 21.83, TRIDENT LIMITED, 04-11-2011, DEEPAK NANDA, MD, 66, 20.6, Regular, MASTER OF SCIENCE, 20.87, SME BUSINESS SERVICES LIMITED, 25-06-2009, KAVISH DHANDA, IB, 45, 20.2, Regular, MASTER OF BUSINESS ADMINISTRATION, 24.28, TRIDENT LIMITED, 21-01-2019, KAMAL GABA, IB, 54, 20.1, Regular, BACHELOR OF TEXTILES, 31.15, IKEA SERVICES INDIA PRIVATE LIMITED, 17-02-2020, MOHIT SONI, IB, 42, 20.1, Regular, BACHELOR OF TECHNOLOGY, 21.52, 1st Employment, 01-07-2004, POOJA LUTHRA, IB, 46, 20.1, Regular, MASTER OF ARTS, 21.44, GALLUP, 18-02-2022, PARDEEP KUMAR MARKANDAY, IB, 68, 20.1, Regular, MASTER OF BUSINESS ADMINISTRATION, 43.51, TRIDENT LIMITED, 09-08-2022, MANISH KAPOOR, IB, 47, 18.3, Regular, MASTER OF COMPUTER APPLICATION, 15.3, RAMKY ENVIRO ENGINEERS LIMITED, 17-01-2022, SATISH KUMAR ARORA, IB, 61, 17.7, Regular, BACHELOR OF SCIENCE, 23.33, TRIDENT LIMITED, 15-04-2000, JITENDRA PRASAD SHUKLA, IB, 55, 17, Regular, MASTER OF SCIENCE, 23.3, WELSPUN INDIA, 29-06-2020, MANISH BHATIA, CFO, 53, 16.7, Regular, CHARTERED FINANCIAL ANALYST, 28.83, PRISM JOHNSON LTD, 27-11-2023, NAVEET JINDAL, IB, 48, 16.2, Regular, MASTER OF BUSINESS ADMINISTRATION, 23.93, 1st Employment, 01-07-2000, RAJAN JHA, IB, 45, 16, Regular, POST GRADUATE DIPLOMA, 3.48, WESTAR GALAXY TRADING PVT. LTD., 17-04-2023, Srinivas Sapher, IB, 53, 12.9, Regular, POST GRADUATE DIPLOMA IN MANAGEMENT, 1.66, SINTEX BAP LIMITED, 03-05-2024, RAJNISH KUMAR GERA, IB, 53, 12.9, Regular, BACHELOR OF ENGINEERING, 1.48, Sintex Industries Ltd., 08-07-2024, Harshvardhan Singh Chauhan, IB, 41, 12.4, Regular, Business Management -UK, 1.11, RPSG Group, 19-02-2024, VENKATA SURYA SATISH KUMAR KANAGALA, IB, 48, 12, Regular, Master of Engineering, 0.68, Jubilant Pharmova Ltd, 19-02-2024, SREENU LINGAM, IB, 57, 12, Regular, INDUSTRIAL TRAINING INSTITUTE, 33.09, Indocount Industries Ltd., 15-10-2021, SHAMBHU KUMAR, IB, 56, 11.9, Regular, BACHELOR OF TECHNOLOGY, 4.26, ARIHANT SPINNING MILLS LIMITED, 10-01-2023, MANJUL JAIN, IB, 61, 11.5, Regular, POST GRADUATE DIPLOMA IN MANAGEMENT, 38.62, VARDHMAN TEXTILES LIMITED, 01-02-2021, DINAR YASHWANT DESAI, IB, 56, 11, Regular, Diploma, 1.88, Indo Count Industries Limited, 12-02-2024, HARDIK SEMLANI, IB, 40, 11, Regular, MASTER OF BUSINESS ADMINISTRATION, 16.62, T.C.C.E.T, 19-04-2010, Abhishek Bhandari, IB, 43, 3.81, Regular, Chartered Accountant, 19.54, Kairish Shared Services LLP / Dadachanji Group of Companies, 19-08-2024, AJAY KUMAR RADHECHARAN, IB, 55, 0.9, Regular, Bachelor of Science, 28.94, SHARADHA TERRY PRODUCTS LIMITED, 03-06-2024, AKHIL MAHAJAN, IB, 41, 7.74, Regular, CHARTERED FINANCIAL ANALYST, 19.23, 1st Employment, 12-05-2006, AMAN RAI, IB, 38, 10.76, Regular, Master of Business Administration, 12.1, ICICI Bank, 19-01-2023, Amit Gupta, IB, 46, 0.4, Regular, Chartered Accountant, 22.71, Lotus Hometextiles Limited, 18-03-2025, Amit Saraogi, IB, 45, 4.61, Regular, Chartered Accountant, 13.21, J.K. Cement Limited, 21-10-2024, AMIT SHARMA, IB, 40, 10.59, Regular, Diploma, 8.35, TRIDENT LIMITED, 03-01-2023, ANCHAL KUMAR, IB, 58, 4.57, Regular, Bachelor of Technology, 34.33, Sel Manufacturing Company Ltd, 25-10-2023, ANUBHAV NAYYAR, IB, 36, 9.17, Regular, Bachelor of Law, 13.15, 1st Employment, 11-06-2012, ASHUTOSH JAIN, IB, 54, 3.82, Regular, Master of Business Administration, 3.24, IndusInd Bank, 19-02-2024, ASHWANI MITTAL, IB, 48, 6.07, Regular, Bachelors of Engineering, 25.12, Vedanta limited, 02-09-2024, Atul Goel, IB, 51, 2.23, Regular, Bachelor of Technology, 11.67, Riviera Home Furnishings Pvt Ltd, 17-02-2025, AVNEESH BARUA, IB, 35, 6.26, Regular, Chartered Accountant, 11.83, A2Z ONLINE SERVICES PRIVATE LIMITED, 12-08-2024, DEEPAK KUMAR, IB, 50, 5.4, Regular, Master of Business Administration, 18.99, DALMIA GROUP, 15-01-2024, DEEPANSHA MANKOTIA, IB, 29, 9.14, Regular, Bachelor of Design, 6.15, 1st Employment, 10-06-2019, Dilip Tukaram Ghorpade, IB, 58, 5.12, Regular, Masters of Labour Management, 24.12, ATC Tires Private Limited, 08-04-2024, GURMUKH SINGH, IB, 59, 1.62, Regular, Bachelors of Textile Technology, 8.68, TRIDENT LIMITED, 04-01-2023, Hirender Goyal, IB, 57, 7.61, Regular, Bachelors of Engineering, 1.79, Orient, 16-09-2024, HITESH, IB, 39, 10.28, Regular, Bachelor of Technology, 15.6, 1st Employment, 28-12-2009, Jasvinder Singh Rana, IB, 69, 7.35, Regular, Bachelors of Engineering, 2.21, Kuantum Papers Ltd., 23-09-2024, Jatinder Chopra, IB, 57, 7.49, Regular, Bachelor of Technology, 33.98, Trident Group Companies, 15-07-2024, KAMAL KISHORE, IB, 56, 5.36, Regular, Master of Technology, 15.19, Sintex Industries Limited, 07-08-2023, Karn Singh Kanwal, IB, 43, 0.61, Regular, Master of Business Administration, 16.82, Raychem RPG, 22-07-2024, KAUSTUBH DATTAPRASAD SAMAK, IB, 53, 3.62, Regular, Master of Business Administration, 30.59, UPL Limited, 01-04-2024, MADHU GUPTA, IB, 62, 10.56, Regular, Bachelor of Arts, 15.25, 1st Employment, 03-05-2010, MAKARAND P BARHANPURKAR, IB, 61, 5.41, Regular, Bachelors of Engineering, 20.58, ITC Limited, 15-07-2024, MANMOHAN CHAUHAN, IB, 59, 4.93, Regular, Diploma, 15.71, Geniemode Global Pvt Ltd, 19-02-2024, MARKONDA PATNAIKUNI SRIKANTH, IB, 48, 9.87, Regular, Master of Business Administration, 17.4, 1st Employment, 10-03-2008, NAGENDRA MALIK, IB, 57, 4.84, Regular, Masters of Science, 28.85, Kuantum Papers Ltd., 13-03-2023, NAVNEET SINGH KHURANA, IB, 42, 10.04, Regular, Master of Business Administration, 18.26, 1st Employment, 01-05-2007, Neelu Gupta, IB, 53, 9.73, Regular, Master of Business Administration, 5.63, JCPENNEY, 18-09-2024, Puneesh Jhandai, IB, 49, 6.11, Regular, Master of Business Administration, 26.02, Welspun Group, 02-09-2024, Rahul Roongta, IB, 43, 3.91, Regular, I.C.W.A., 0.49, Inbox Wind Limited, 03-02-2025, RAVI DUMRA, IB, 40, 10.6, Regular, Diploma, 18.62, TRIDENT LIMITED, 23-08-2005, RISHABH ASHISH, IB, 45, 7.17, Regular, Bachelor of Technology, 4.89, Aditya Birla Yarn, Overseas spinning, 29-07-2024, ROHIT JHANJJI, IB, 49, 3.48, Regular, Master of Business Administration, 17.56, Golden Terry, 20-12-2022, SHAILESH LADDHA, IB, 51, 9.8, Regular, Bachelors of Engineering, 12.11, TRIDENT LIMITED, 24-06-2013, Shiraj Chakraborty, IB, 50, 6.25, Regular, Master of Business Administration, 4.43, Roundglass Wellbeing Pvt. Ltd., 23-09-2024, SUROJIT DUTTA, IB, 55, 10.49, Regular, Bachelors, 9.21, Himatsingka, 30-10-2023, Swadesh Kumar, IB, 48, 8.91, Regular, Master of Technology, 0.95, 12-01-2024, TAPAN GODHA, IB, 43, 10.46, Regular, Bachelors of Engineering, 21.06, 1st Employment, 15-07-2004, UDAI SINGH, IB, 48, 10.28, Regular, Master of Business Administration, 7.42, 1st Employment, 01-03-2018, VINEET JAIN, IB, 41, 10.47, Regular, Bachelor of Law, 15.81, Vardhman Textiles Ltd., 21-12-2022, VINOD KUMAR GOYAL, IB, 67, 3.32, Regular, Master of Business Administration, 43.92, Vardhman Textiles Ltd., 23-10-2023

Note:

1. No employee of the Company holds such percentage of equity shares within the meaning of clause (iii) of rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014
2. No employee is relative of any director or manager of the Company.

IB- Institutional Builder
