

Familiarization Programme for Independent Directors of Trident Limited (“Company”)

Background:

In accordance with the provisions of Regulation 25 of the SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015, the Company is required to familiarize the Independent Directors, with the Company, their roles, rights & responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company etc., through various programmes.

Details of Familiarization Programme:

- 1) Formal letters of appointment have been issued to the Independent Directors which, *inter alia*, incorporates their roles, duties and responsibilities. In addition, the Company has provided copies of Code of Business Conduct and Ethics of the Company for Members of the Board of Directors and Sr. Executives, Code of Internal Procedures and Conduct for Regulating, Monitoring and Reporting of Trading by Designated Persons and other regulatory updates/policy framework from time to time.
- 2) Presentations are being regularly made to the Board and Committees of the Board. Presentations cover the Company’s strategy, operations, products, markets, organization structure, finance, risk management framework, financial results and business performance, Changes in Regulatory framework and such other areas, as may arise, from time to time. The Independent Directors have freedom to interact with the Company’s Management Team. The Company provides orientation to the Independent Directors at the time of their appointment in order to enable them to understand business of the Company.

3) Details of attendance of Independent Directors in Familiarisation Programme are as follows:

Sl. No.	Name of the Independent Director	No. of programmes attended		No. of hours spent in the programmes attended	
		FY 2023-24	Cumulative till Date	FY 2023-24	Cumulative till Date*
1.	Mr. Anthony Desa ^{\$}	9	16	4.5	8
2.	Mr. Rajiv Dewan*	9	29	4.5	14.5
3	Mr. Raj Kamal [#]	9	11	4.5	5.5
4.	Prof. Rajeev Ahuja [#]	9	11	4.5	5.5
5	Ms. Usha Sangwan [!]	9	20	4.5	10

* Number of programmes and total hours spent are calculated from the date of their appointment

^{\$} Appointed w.e.f. 18.01.2022

* Appointed w.e.f. 30.09.2019

[#] Appointed w.e.f. 09.08.2022

[!] Appointed w.e.f. 15.05.2021