

TRIDENT/CS/2022  
October 6, 2022

**National Stock Exchange of India Limited**  
Exchange Plaza, Plot No. C/1, G Block  
Bandra Kurla Complex, Bandra (E), Mumbai – 400 051  
Scrip Code: TRIDENT

**BSE Limited**  
Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai – 400 001  
Scrip Code: 521064 | NCD: 960173

**Sub: Postal Ballot Notice – Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sir/ Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find attached the Postal Ballot Notice, seeking approval of the members of the Company, by way of remote e-voting process for the following matters:

**RESOLUTION TITLE**

1. To approve appointment of Prof. Rajeev Ahuja (DIN: 09196228) as an Independent Director of the Company - Special Resolution
2. To approve appointment of Mr. Raj Kamal (DIN: 07653591) as an Independent Director of the Company - Special Resolution
3. To approve re-appointment of Mr. Dinesh Kumar Mittal (DIN: 00040000) for the second term as an Independent Director of the Company - Special Resolution
4. To approve appointment of Mr. Kapil Ghorse (DIN: 02049491) as a Non-Independent Non-Executive Director of the Company - Special Resolution
5. To ratify and approve payment of consultancy fee to Mr. Kapil Ghorse (DIN: 02049491) as a Non-Independent NonExecutive Director of the Company - Special Resolution
6. To approve appointment of Mr. Kavish Dhanda (DIN: 01086776) as Director of the Company - Special Resolution
7. To approve appointment and remuneration of Mr. Kavish Dhanda (DIN: 01086776) as Managing Director – Yarn Business of the Company - Special Resolution
8. To approve appointment of Mr. Swapan Nath (DIN: 00806810) as Director of the Company - Special Resolution
9. To approve appointment and remuneration of Mr. Swapan Nath (DIN: 00806810) as Managing Director – Bath Linen Business of the Company - Special Resolution
10. To approve appointment of Mr. Kamal Gaba (DIN: 09696801) as Director of the Company - Special Resolution

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11. To approve appointment and remuneration of Mr. Kamal Gaba (DIN: 09696801) as Managing Director – Bed Linen Business of the Company - Special Resolution
12. To approve appointment of Mr. Naveet Jindal (DIN: 07741144) as Director of the Company - Special Resolution
13. To approve appointment and remuneration of Mr. Naveet Jindal (DIN: 07741144) as Managing Director – Paper, Chemicals and Energy Business of the Company - Special Resolution
14. To approve appointment of Mr. Pardeep Kumar Markanday (DIN: 02252335) as Director of the Company - Special Resolution
15. To approve appointment and remuneration of Mr. Pardeep Kumar Markanday (DIN: 02252335) as Managing Director – Growth and Projects function of the Company - Special Resolution
16. To ratify and approve existing employment of Ms. Shreya Markanday as related party transaction - Special Resolution
17. To approve agreement as per sub-clause (e) of Article 169 of the Articles of Association of the Company - Ordinary Resolution

In compliance with the MCA Circulars, this Postal Ballot Notice is being sent only by electronic mode to those members whose names appear on the Register of Members / List of Beneficial Owners as on Friday, September 30, 2022 (“Cut-Off Date”) received from the Depositories and whose e-mail address is registered with the Company/RTA/Depositories.

The Company has engaged the services of Central Depository Services (India) Limited (“CDSL”) for the purpose of providing remote e-voting facility to all its members.

The remote e-voting period commences from 9.00 a.m. (IST) on Friday, October 7, 2022 and ends at 5.00 p.m. (IST) on Saturday, November 5, 2022. The results of the Postal Ballot will be announced on or before Monday, November 7, 2022.

The Postal Ballot Notice is also available on the website of the Company at [www.tridentindia.com](http://www.tridentindia.com).

Request you to please take the same on your records.

Thanking you

Yours faithfully

For **Trident Limited**

**(Hari Krishan)**  
**Company Secretary**

Encl: As above

06/10/2022

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## TRIDENT LIMITED

Registered Office: Trident Group, Sanghera - 148101, India | CIN : L99999PB1990PLC010307 | Toll Free No. :1800-180-2999  
Fax : +91 161 5038800 | Website : www.tridentindia.com | E-mail : investor@tridentindia.com

### POSTAL BALLOT NOTICE

To the members of the Company,

Notice is hereby given that the resolution set out below are proposed to be passed by the members of Trident Limited (“**the Company**”) by means of Postal Ballot, only by way of remote e-voting process (“e-voting”), pursuant to Section 110 of the Companies Act, 2013 (“**the Act**”), Rule 20, 22 of the Companies (Management and Administration) Rules, 2014 (“**the Rules**”) and other applicable provisions of the Act and the Rules, General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, read with other relevant circulars, including and General Circular No. 3/2022 dated May 5, 2022, issued by the Ministry of Corporate Affairs (“**MCA Circulars**”), Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**Listing Regulations**”), Secretarial Standard on General Meetings (“**SS-2**”) issued by the Institute of Company Secretaries of India and other applicable laws, rules and regulations (including any statutory modification or re-enactment thereof for the time being in force and as amended from time to time).

The Statement pursuant to Section 102(1) and other applicable provisions of the Act read with the Rules setting out all material facts relating to the resolution mentioned in this Postal Ballot Notice is annexed hereto.

The Board of Directors has appointed Ms. Jyotsna, Practicing Company Secretary (FCS 10334 | CP 21804), Proprietor of Jyotsna & Associates, Company Secretaries, as Scrutinizer for conducting the Postal Ballot, through the e-voting process, in a fair and transparent manner. The Scrutinizer’s decision on the validity of the Postal Ballot shall be final.

The Company has engaged the services of Central Depository Services (India) Limited (“**CDSL**”) for the purpose of providing remote e-voting facility to all its members.

In accordance with the MCA Circulars, members can vote only through the remote e-voting process. Accordingly, the Company is pleased to provide remote e-voting facility to all its members to cast their votes electronically. Members are requested to read the instructions in the Notes in this Postal Ballot Notice so as to cast their vote electronically not later than 5:00 p.m. IST on **Saturday, November 5, 2022** (the last day to cast vote electronically) to be eligible for being considered. The Resolution will be deemed to have been passed on the last date of e-voting i.e. Saturday, November 5, 2022.

The Scrutinizer will submit his report, after the completion of scrutiny, to the Chairman of the Company or any person authorized by him. The results of the Postal Ballot/e-voting along with Scrutinizer’s Report shall be displayed on the Company’s website www.tridentindia.com, on the website of CDSL at www.evotingindia.com, and shall also be communicated to the stock exchanges on which the shares of the Company are listed i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, within two (2) working days from the conclusion of remote e-voting i.e. on or before Monday, November 7, 2022.

#### RESOLUTION(S):

##### Item No. 1

#### To approve appointment of Prof. Rajeev Ahuja (DIN: 09196228) as an Independent Director of the Company

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

“RESOLVED that pursuant to Section 149, 152 and other applicable provisions of Companies Act 2013 (“Act”) and the rules made thereunder read with Schedule IV of the Act and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modifications or re-enactment thereof and rules made thereunder, for the time being in force), Prof. Rajeev Ahuja (DIN: 09196228), who was appointed as an Additional Director in the category of Independent Director pursuant to the provisions of Section 161(1) of the Act and the Articles of Association of the Company and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a member proposing his candidature for the office of Director, be and is hereby appointed as an Independent Director, not liable to retire by rotation and to hold office for a term of 2 (two) years upto August 8, 2024.”

“RESOLVED FURTHER that the Board of Directors of the Company be and are hereby authorized to do all such acts, deeds, matters and things as may be deemed necessary, proper or desirable for the purpose of giving effect to this Resolution.”

**Item No. 2**

**To approve appointment of Mr. Raj Kamal (DIN: 07653591) as an Independent Director of the Company**

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

“RESOLVED that pursuant to Section 149, 152 and other applicable provisions of Companies Act 2013 (‘Act’) and the rules made thereunder read with Schedule IV of the Act and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modifications or re-enactment thereof and rules made thereunder, for the time being in force), Mr. Raj Kamal (DIN: 07653591), who was appointed as an Additional Director in the category of Independent Director pursuant to the provisions of Section 161(1) of the Act and the Articles of Association of the Company and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a member proposing his candidature for the office of Director, be and is hereby appointed as an Independent Director, not liable to retire by rotation and to hold office for a term of 2 (two) years upto August 8, 2024.”

“RESOLVED FURTHER that the Board of Directors of the Company be and are hereby authorized to do all such acts, deeds, matters and things as may be deemed necessary, proper or desirable for the purpose of giving effect to this Resolution.”

**Item No. 3**

**To approve re-appointment of Mr. Dinesh Kumar Mittal (DIN: 00040000) for the second term as an Independent Director of the Company**

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

“RESOLVED that pursuant to the provisions of Section 149, 152 and 160 read with Schedule IV of the Companies Act, 2013 (“the Act”) and the Rules thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) read with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, and other applicable laws, rules and regulations for the time being in force, if any, Mr. Dinesh Kumar Mittal (DIN: 00040000), in respect of whom the Company has received a notice in writing from a member proposing his candidature for the office of Director, being eligible, be and is hereby re-appointed as an Independent Director of the Company, not liable to retire by rotation and to hold office for a second term of 2 (two) years i.e. upto August 11, 2024.”

“RESOLVED FURTHER that the Board of Directors of the Company be and are hereby authorized to do all such acts, deeds, matters and things as may be deemed necessary, proper or desirable for the purpose of giving effect to this Resolution.”

**Item No. 4**

**To approve appointment of Mr. Kapil Ghorse (DIN: 02049491) as a Non-Independent Non-Executive Director of the Company**

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

“RESOLVED that pursuant to Section 149, 152 and other applicable provisions of Companies Act 2013 (‘Act’) and the rules made thereunder and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modifications or re-enactment thereof and rules made thereunder, for the time being in force), Mr. Kapil Ghorse (DIN: 02049491), who was appointed as an Additional Director in the category of Non-Independent Director pursuant to the provisions of Section 161(1) of the Act and the Articles of Association of the Company and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a member proposing his candidature for the office of Director, be and is hereby appointed as Non-Independent Non-Executive Director, liable to retire by rotation.”

“RESOLVED FURTHER that the Board of Directors of the Company be and are hereby authorized to do all such acts, deeds, matters and things as may be deemed necessary, proper or desirable for the purpose of giving effect to this Resolution.”

**Item No. 5**

**To ratify and approve payment of consultancy fee to Mr. Kapil Ghorse (DIN: 02049491) as a Non-Independent Non-Executive Director of the Company**

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

“RESOLVED that pursuant to the provisions of Sections 188 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Meetings of Board and its Powers) Rules, 2014, the existing consultancy agreement entered into between the Company and Mr. Kapil Ghorse, be and is hereby approved, ratified and confirmed on the following terms and conditions:

1. Consultancy Fee: INR 9.00 Lakh per month;
2. Scope: To provide Consultancy related to Industry 4.0 and Information Technology ('IT')
3. The above mentioned Consultancy fee are subject to annual increment not exceeding 40% per annum along with usual benefits in accordance with the Company's practice, rules & regulations in force from time to time;
4. Other Terms – The Board is authorized to renew the said consultancy agreement from time to time, with or without changes in the terms and conditions, including the commercials. Further, Mr. Kapil Ghorse is eligible to participate in the ESOP / ESOS / ESOS / ESOS as per SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

"RESOLVED FURTHER that in accordance with the Company's practice, rules & regulations in force from time to time the Board of Directors of the Company be and are hereby authorised to do all such acts, deeds, matters and things as may be deemed necessary and expedient to give effect to the aforesaid resolution."

#### **Item No. 6**

##### **To approve appointment of Mr. Kavish Dhanda (DIN: 01086776) as Director of the Company**

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED that pursuant to the provisions of Section 149, 152 and 160 of the Companies Act, 2013 ("the Act") and the Rules thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) read with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, and other applicable laws, rules and regulations for the time being in force, if any, Mr. Kavish Dhanda (DIN: 01086776), who was appointed as an Additional Director of the Company by the Board of Directors under Section 161 of the Act and in respect of whom the Company has received a notice in writing from a member proposing his candidature for the office of Director, being eligible, be and is hereby appointed as a Director, liable to retire by rotation."

"RESOLVED FURTHER that the Board of Directors of the Company be and are hereby authorized to do all such acts, deeds, matters and things as may be deemed necessary, proper or desirable for the purpose of giving effect to this Resolution."

#### **Item No. 7**

##### **To approve appointment and remuneration of Mr. Kavish Dhanda (DIN: 01086776) as Managing Director – Yarn Business of the Company**

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED that pursuant to the provisions of Section 196, 197 and 203 read with Schedule V, Rule 8 of Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014 and all other applicable provisions of the Companies Act, 2013, (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), if any, and the Rules thereunder, the approval of the members of the Company be and is hereby accorded for the appointment of Mr. Kavish Dhanda (DIN: 01086776) as Managing Director – Yarn Business and Key Managerial Personnel of the Company for a period of 2 years with effect from August 9, 2022, who shall be in-charge and responsible for the business and affairs of Yarn Business of the Company, on the following terms and conditions as per Agreement including remuneration, with liberty to the Board of Directors to alter and vary the terms and conditions of the said appointment and/or remuneration as the Board may deem fit or as may be agreed to between the Board of Directors and Mr Kavish Dhanda or as may be varied by the shareholders:

1. Remuneration:
  - Basic Salary : INR 7.2 Lakh per month
  - Perquisites and allowances : INR 8.8 Lakh per month in addition to the basic salary
  - Cost to Company ('CTC') : INR 16.0 Lakh per month
  - Variable pay : Variable Pay including ESOP / ESOS / ESOS upto 100% of CTC on achievement of targets as per performance parameters assigned by the Board.
2. Other Terms:
  - The Managing Director - Yarn Business shall also be entitled to the benefits under other benefits, schemes, privileges and amenities, amended salary structure as are granted to the senior executives of the Company, in accordance with the Company's practice and Rules & Regulations in force from time to time.
  - Apart from the above remuneration, the Managing Director - Yarn Business shall also be provided with a Car and Chauffeur Allowance as per Company's policy.

The Board of Directors may increase the remuneration and perquisites of Mr Kavish Dhanda, Managing Director – Yarn Business not exceeding 40% per annum along with usual allowance & benefits in accordance with the Company's practice, rules & regulations in force from time to time within the limits prescribed under the Companies Act, 2013 and such other guidelines or ceiling fixed by the Government from time to time.

3. Nature of Duties:

The Managing Director – Yarn Business shall be responsible for making strategic decisions on matters in relation to the Yarn Business and performing other actions as may be instructed by the Board from time to time. He shall have substantial powers of management of the affairs of the Yarn Business.

The Managing Director – Yarn Business shall devote his whole time and attention to the Yarn Business of the Company and carry out such duties as may be entrusted to him by the Board from time to time and separately communicated to him and such powers as may be assigned to him, subject to superintendence, control and directions of the Board in connection with and in the best interests of the Company.

The Managing Director - Yarn Business shall be officer-in-default liable for any act, omission, default in relation to the Yarn Business of the Company. The Managing Director - Yarn Business shall also be charged with the responsibility of complying with the provisions of the Companies Act, 2013 and other applicable laws, and consents to such responsibility in this behalf to the Board.

“RESOLVED FURTHER that in the event of absence or inadequacy of profits in the financial year, the Company will pay remuneration by way of salary including perquisites and allowances as specified under Section II of Part II of Schedule V to the Companies Act, 2013 or in accordance with any statutory modification(s) thereof.”

“RESOLVED FURTHER that the Board of Directors of the Company be and are hereby authorized to do all such acts, deeds, matters and things as may be deemed necessary, proper or desirable for the purpose of giving effect to this Resolution.”

**Item No. 8**

**To approve appointment of Mr. Swapan Nath (DIN: 00806810) as Director of the Company**

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

“RESOLVED that pursuant to the provisions of Section 149, 152 and 160 of the Companies Act, 2013 (“the Act”) and the Rules thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) read with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, and other applicable laws, rules and regulations for the time being in force, if any, Mr. Swapan Nath (DIN: 00806810), who was appointed as an Additional Director of the Company by the Board of Directors under Section 161 of the Act and in respect of whom the Company has received a notice in writing from a member proposing his candidature for the office of Director, being eligible, be and is hereby appointed as a Director, liable to retire by rotation.”

“RESOLVED FURTHER that the Board of Directors of the Company be and are hereby authorized to do all such acts, deeds, matters and things as may be deemed necessary, proper or desirable for the purpose of giving effect to this Resolution.”

**Item No. 9**

**To approve appointment and remuneration of Mr. Swapan Nath (DIN: 00806810) as Managing Director – Bath Linen Business of the Company**

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

“RESOLVED that pursuant to the provisions of Section 196, 197 and 203 read with Schedule V, Rule 8 of Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014 and all other applicable provisions of the Companies Act, 2013, (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), if any, and the Rules thereunder, the approval of the members of the Company be and is hereby accorded for the appointment of Mr. Swapan Nath (DIN: 00806810) as Managing Director – Bath Linen Business and Key Managerial Personnel of the Company for a period of 2 years with effect from August 9, 2022, who shall be in-charge and responsible for the business and affairs of Bath Linen Business of the Company, on the following terms and conditions as per Agreement including remuneration, with liberty to the Board of Directors to alter and vary the terms and conditions of the said appointment and/or remuneration as the Board may deem fit or as may be agreed to between the Board of Directors and Mr. Swapan Nath or as may be varied by the shareholders:

1. Remuneration:
  - Basic Salary : INR 7.2 Lakh per month
  - Perquisites and allowances : INR 8.8 Lakh per month in addition to the basic salary
  - Cost to Company ('CTC') : INR 16.0 Lakh per month

Variable pay : Variable Pay including ESOP / ESOS / ESPS upto 100% of CTC on achievement of targets as per performance parameters assigned by the Board.

2. Other Terms:

The Managing Director - Bath Linen Business shall also be entitled to the benefits under other benefits, schemes, privileges and amenities, amended salary structure as are granted to the senior executives of the Company, in accordance with the Company's practice and Rules & Regulations in force from time to time.

Apart from the above remuneration, the Managing Director - Bath Linen Business shall also be provided with a Car and Chauffeur Allowance as per Company's policy.

The Board of Directors may increase the remuneration and perquisites of Mr. Swapan Nath, Managing Director – Bath Linen Business not exceeding 40% per annum along with usual allowance & benefits in accordance with the Company's practice, rules & regulations in force from time to time within the limits prescribed under the Companies Act, 2013 and such other guidelines or ceiling fixed by the Government from time to time.

3. Nature of Duties:

The Managing Director – Bath Linen Business shall be responsible for making strategic decisions on matters in relation to the Bath Linen Business and performing other actions as may be instructed by the Board from time to time. He shall have substantial powers of management of the affairs of the Bath Linen Business.

The Managing Director – Bath Linen Business shall devote his whole time and attention to the Bath Linen Business of the Company and carry out such duties as may be entrusted to him by the Board from time to time and separately communicated to him and such powers as may be assigned to him, subject to superintendence, control and directions of the Board in connection with and in the best interests of the Company.

The Managing Director - Bath Linen Business shall be officer-in-default liable for any act, omission, default in relation to the Bath Linen Business of the Company. The Managing Director - Bath Linen Business shall also be charged with the responsibility of complying with the provisions of the Companies Act, 2013 and other applicable laws, and consents to such responsibility in this behalf to the Board.

“RESOLVED FURTHER that in the event of absence or inadequacy of profits in the financial year, the Company will pay remuneration by way of salary including perquisites and allowances as specified under Section II of Part II of Schedule V to the Companies Act, 2013 or in accordance with any statutory modification(s) thereof.”

“RESOLVED FURTHER that the Board of Directors of the Company be and are hereby authorized to do all such acts, deeds, matters and things as may be deemed necessary, proper or desirable for the purpose of giving effect to this Resolution.”

**Item No. 10**

**To approve appointment of Mr. Kamal Gaba (DIN: 09696801) as Director of the Company**

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

“RESOLVED that pursuant to the provisions of Section 149, 152 and 160 of the Companies Act, 2013 (“the Act”) and the Rules thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) read with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, and other applicable laws, rules and regulations for the time being in force, if any, Mr. Kamal Gaba (DIN: 09696801), who was appointed as an Additional Director of the Company by the Board of Directors under Section 161 of the Act and in respect of whom the Company has received a notice in writing from a member proposing his candidature for the office of Director, being eligible, be and is hereby appointed as a Director, liable to retire by rotation.”

“RESOLVED FURTHER that the Board of Directors of the Company be and are hereby authorized to do all such acts, deeds, matters and things as may be deemed necessary, proper or desirable for the purpose of giving effect to this Resolution.”

**Item No. 11**

**To approve appointment and remuneration of Mr. Kamal Gaba (DIN: 09696801) as Managing Director – Bed Linen Business of the Company**

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

“RESOLVED that pursuant to the provisions of Section 196, 197 and 203 read with Schedule V, Rule 8 of Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014 and all other applicable provisions of the Companies Act, 2013, (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), if any, and the Rules thereunder, the approval of

the members of the Company be and is hereby accorded for the appointment of Mr. Kamal Gaba (DIN: 09696801) as Managing Director – Bed Linen Business and Key Managerial Personnel of the Company for a period of 2 years with effect from August 9, 2022, who shall be in-charge and responsible for the business and affairs of Bed Linen Business of the Company, on the following terms and conditions as per Agreement including remuneration, with liberty to the Board of Directors to alter and vary the terms and conditions of the said appointment and/or remuneration as the Board may deem fit or as may be agreed to between the Board of Directors and Mr. Kamal Gaba or as may be varied by the shareholders:

1. Remuneration:  
Basic Salary : INR 7.2 Lakh per month  
Perquisites and allowances : INR 8.8 Lakh per month in addition to the basic salary  
Cost to Company ("CTC") : INR 16.0 Lakh per month  
Variable pay : Variable Pay including ESOP / ESOS / ESPS upto 100% of CTC on achievement of targets as per performance parameters assigned by the Board.
2. Other Terms:  
The Managing Director - Bed Linen Business shall also be entitled to the benefits under other benefits, schemes, privileges and amenities, amended salary structure as are granted to the senior executives of the Company, in accordance with the Company's practice and Rules & Regulations in force from time to time.  
Apart from the above remuneration, the Managing Director - Bed Linen Business shall also be provided with a Car and Chauffeur Allowance as per Company's policy.  
The Board of Directors may increase the remuneration and perquisites of Mr. Kamal Gaba, Managing Director – Bed Linen Business not exceeding 40% per annum along with usual allowance & benefits in accordance with the Company's practice, rules & regulations in force from time to time within the limits prescribed under the Companies Act, 2013 and such other guidelines or ceiling fixed by the Government from time to time.
3. Nature of Duties:  
The Managing Director – Bed Linen Business shall be responsible for making strategic decisions on matters in relation to the Bed Linen Business and performing other actions as may be instructed by the Board from time to time. He shall have substantial powers of management of the affairs of the Bed Linen Business.  
The Managing Director – Bed Linen Business shall devote his whole time and attention to the Bed Linen Business of the Company and carry out such duties as may be entrusted to him by the Board from time to time and separately communicated to him and such powers as may be assigned to him, subject to superintendence, control and directions of the Board in connection with and in the best interests of the Company.  
The Managing Director - Bed Linen Business shall be officer-in-default liable for any act, omission, default in relation to the Bed Linen Business of the Company. The Managing Director - Bed Linen Business shall also be charged with the responsibility of complying with the provisions of the Companies Act, 2013 and other applicable laws, and consents to such responsibility in this behalf to the Board.

"RESOLVED FURTHER that in the event of absence or inadequacy of profits in the financial year, the Company will pay remuneration by way of salary including perquisites and allowances as specified under Section II of Part II of Schedule V to the Companies Act, 2013 or in accordance with any statutory modification(s) thereof."

"RESOLVED FURTHER that the Board of Directors of the Company be and are hereby authorized to do all such acts, deeds, matters and things as may be deemed necessary, proper or desirable for the purpose of giving effect to this Resolution."

#### **Item No. 12**

##### **To approve appointment of Mr. Naveet Jindal (DIN: 07741144) as Director of the Company**

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED that pursuant to the provisions of Section 149, 152 and 160 of the Companies Act, 2013 ("the Act") and the Rules thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) read with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, and other applicable laws, rules and regulations for the time being in force, if any, Mr. Naveet Jindal (DIN: 07741144), who was appointed as an Additional Director of the Company by the Board of Directors under Section 161 of the Act and in respect of whom the Company has received a notice in writing from a member proposing his candidature for the office of Director, being eligible, be and is hereby appointed as a Director, liable to retire by rotation."

"RESOLVED FURTHER that the Board of Directors of the Company be and are hereby authorized to do all such acts, deeds, matters and things as may be deemed necessary, proper or desirable for the purpose of giving effect to this Resolution."



**Item No. 13**

**To approve appointment and remuneration of Mr. Naveet Jindal (DIN: 07741144) as Managing Director – Paper, Chemicals and Energy Business of the Company**

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

“RESOLVED that pursuant to the provisions of Section 196, 197 and 203 read with Schedule V, Rule 8 of Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014 and all other applicable provisions of the Companies Act, 2013, (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), if any, and the Rules thereunder, the approval of the members of the Company be and is hereby accorded for the appointment of Mr. Naveet Jindal (DIN: 07741144) as Managing Director – Paper, Chemicals and Energy Business and Key Managerial Personnel of the Company for a period of 2 years with effect from August 9, 2022, who shall be in-charge and responsible for the business and affairs of Paper, Chemicals and Energy Business of the Company, on the following terms and conditions as per Agreement including remuneration, with liberty to the Board of Directors to alter and vary the terms and conditions of the said appointment and/or remuneration as the Board may deem fit or as may be agreed to between the Board of Directors and Mr. Naveet Jindal or as may be varied by the shareholders:

1. Remuneration:

Basic Salary : INR 7.2 Lakh per month

Perquisites and allowances : INR 8.8 Lakh per month in addition to the basic salary

Cost to Company ('CTC') : INR 16.0 Lakh per month

Variable pay : Variable Pay including ESOP / ESOS / ESPS upto 100% of CTC on achievement of targets as per performance parameters assigned by the Board.

2. Other Terms:

The Managing Director - Paper, Chemicals and Energy Business shall also be entitled to the benefits under other benefits, schemes, privileges and amenities, amended salary structure as are granted to the senior executives of the Company, in accordance with the Company's practice and Rules & Regulations in force from time to time.

Apart from the above remuneration, the Managing Director - Paper, Chemicals and Energy Business shall also be provided with a Car and Chauffeur Allowance as per Company's policy.

The Board of Directors may increase the remuneration and perquisites of Mr. Naveet Jindal, Managing Director – Paper, Chemicals and Energy Business not exceeding 40% per annum along with usual allowance & benefits in accordance with the Company's practice, rules & regulations in force from time to time within the limits prescribed under the Companies Act, 2013 and such other guidelines or ceiling fixed by the Government from time to time.

3. Nature of Duties:

The Managing Director – Paper, Chemicals and Energy Business shall be responsible for making strategic decisions on matters in relation to the Paper, Chemicals and Energy Business and performing other actions as may be instructed by the Board from time to time. He shall have substantial powers of management of the affairs of the Paper, Chemicals and Energy Business.

The Managing Director – Paper, Chemicals and Energy Business shall devote his whole time and attention to the Paper, Chemicals and Energy Business of the Company and carry out such duties as may be entrusted to him by the Board from time to time and separately communicated to him and such powers as may be assigned to him, subject to superintendence, control and directions of the Board in connection with and in the best interests of the Company.

The Managing Director - Paper, Chemicals and Energy Business shall be officer-in-default liable for any act, omission, default in relation to the Paper, Chemicals and Energy Business of the Company. The Managing Director - Paper, Chemicals and Energy Business shall also be charged with the responsibility of complying with the provisions of the Companies Act, 2013 and other applicable laws, and consents to such responsibility in this behalf to the Board.

“RESOLVED FURTHER that in the event of absence or inadequacy of profits in the financial year, the Company will pay remuneration by way of salary including perquisites and allowances as specified under Section II of Part II of Schedule V to the Companies Act, 2013 or in accordance with any statutory modification(s) thereof.”

“RESOLVED FURTHER that the Board of Directors of the Company be and are hereby authorized to do all such acts, deeds, matters and things as may be deemed necessary, proper or desirable for the purpose of giving effect to this Resolution.”

**Item No. 14**

**To approve appointment of Mr. Pardeep Kumar Markanday (DIN: 02252335) as Director of the Company**

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

“RESOLVED that pursuant to the provisions of Section 149, 152 and 160 of the Companies Act, 2013 (“the Act”) and the Rules thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) read with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, and other applicable laws, rules and regulations for the time being in force, if any, Mr. Pardeep Kumar Markanday (DIN: 02252335), who was appointed as an Additional Director of the Company by the Board of Directors under Section 161 of the Act and in respect of whom the Company has received a notice in writing from a member proposing his candidature for the office of Director, being eligible, be and is hereby appointed as a Director, liable to retire by rotation.”

“RESOLVED FURTHER that the Board of Directors of the Company be and are hereby authorized to do all such acts, deeds, matters and things as may be deemed necessary, proper or desirable for the purpose of giving effect to this Resolution.”

**Item No. 15**

**To approve appointment and remuneration of Mr. Pardeep Kumar Markanday (DIN: 02252335) as Managing Director – Growth and Projects function of the Company**

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

“RESOLVED that pursuant to the provisions of Section 196, 197 and 203 read with Schedule V, Rule 8 of Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014 and all other applicable provisions of the Companies Act, 2013, (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), if any, and the Rules thereunder, the approval of the members of the Company be and is hereby accorded for the appointment of Mr. Pardeep Kumar Markanday (DIN: 02252335) as Managing Director – Growth and Projects function and Key Managerial Personnel of the Company for a period of 2 years with effect from August 9, 2022, who shall be in-charge and responsible for the affairs of Growth and Projects function of the Company, on the following terms and conditions as per Agreement including remuneration, with liberty to the Board of Directors to alter and vary the terms and conditions of the said appointment and/or remuneration as the Board may deem fit or as may be agreed to between the Board of Directors and Mr. Pardeep Kumar Markanday or as may be varied by the shareholders:

1. Remuneration:  
Basic Salary : INR 7.2 Lakh per month  
Perquisites and allowances : INR 8.8 Lakh per month in addition to the basic salary  
Cost to Company (‘CTC’) : INR 16.0 Lakh per month  
Variable pay : Variable Pay including ESOP / ESOS / ESPS upto 100% of CTC on achievement of targets as per performance parameters assigned by the Board.

2. Other Terms:  
The Managing Director - Growth and Projects function shall also be entitled to the benefits under other benefits, schemes, privileges and amenities, amended salary structure as are granted to the senior executives of the Company, in accordance with the Company's practice and Rules & Regulations in force from time to time.

Apart from the above remuneration, the Managing Director - Growth and Projects function shall also be provided with a Car and Chauffeur Allowance as per Company's policy.

The Board of Directors may increase the remuneration and perquisites of Mr. Pardeep Kumar Markanday, Managing Director – Growth and Projects function not exceeding 40% per annum along with usual allowance & benefits in accordance with the Company's practice, rules & regulations in force from time to time within the limits prescribed under the Companies Act, 2013 and such other guidelines or ceiling fixed by the Government from time to time.

3. Nature of Duties:  
The Managing Director – Growth and Projects function shall be responsible for making strategic decisions on matters in relation to the Growth and Projects function and performing other actions as may be instructed by the Board from time to time. He shall have substantial powers of management of the affairs of the Growth and Projects function.

The Managing Director – Growth and Projects function shall devote his whole time and attention to the Growth and Projects function of the Company and carry out such duties as may be entrusted to him by the Board from time to time and separately communicated to him and such powers as may be assigned to him, subject to superintendence, control and directions of the Board in connection with and in the best interests of the Company.



The Managing Director - Growth and Projects function shall be officer-in-default liable for any act, omission, default in relation to the Growth and Projects function of the Company. The Managing Director - Growth and Projects function shall also be charged with the responsibility of complying with the provisions of the Companies Act, 2013 and other applicable laws, and consents to such responsibility in this behalf to the Board.

"RESOLVED FURTHER that in the event of absence or inadequacy of profits in the financial year, the Company will pay remuneration by way of salary including perquisites and allowances as specified under Section II of Part II of Schedule V to the Companies Act, 2013 or in accordance with any statutory modification(s) thereof."

"RESOLVED FURTHER that the Board of Directors of the Company be and are hereby authorized to do all such acts, deeds, matters and things as may be deemed necessary, proper or desirable for the purpose of giving effect to this Resolution."

**Item No. 16**

**To ratify and approve existing employment of Ms. Shreya Markanday as related party transaction**

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED that pursuant to the provisions of Sections 188 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Meetings of Board and its Powers) Rules, 2014, the existing employment of Ms. Shreya Markanday (a relative of Mr. Pardeep Kumar Markanday, Managing Director – Growth and Projects function) as related party transaction with effect from August 9, 2022, as approved by the Audit Committee and the Board of Directors, be and is hereby approved, ratified and confirmed on the following terms and conditions including remuneration and in pursuance of the service rules as applicable to the employees of the Company:

1. Remuneration:  
Basic Salary : INR 54,000/- per month  
Perquisites and allowances : INR 71,000/- per month in addition to the basic salary  
Cost to Company ('CTC') : INR 1,25,000/- per month  
Variable pay: Variable Pay including ESOP / ESOS / ESPS upto 100% of CTC on achievement of targets as per performance parameters assigned by the Board.
2. Other Terms:  
Ms. Shreya Markanday shall also be entitled to the benefits under other benefits, schemes, privileges and amenities, amended salary structure, or increase in remuneration and perquisites not exceeding 40% per annum along with usual allowance & benefits in accordance with the Company's practice, rules & regulations in force from time to time, as are granted to other employees of the Company.

"RESOLVED FURTHER that the Board of Directors of the Company be and are hereby authorised to do all such acts, deeds, matters and things as may be deemed necessary and expedient to give effect to the aforesaid resolution."

**Item No. 17**

**To approve agreement as per sub-clause (e) of Article 169 of the Articles of Association of the Company**

To consider and, if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED that pursuant to the applicable provisions of sub-clause (e) of Article 169, the consent of the members of the Company be and is hereby accorded for entering into agreement with Cotton Egypt Association ('CEA') located at 22, Syria St. 3rd Floor, Mohandesen, Giza, Egypt, wherein both the Arbitration and Jurisdiction are in Egypt."

"RESOLVED FURTHER that the approval be and is hereby granted to said agreement till December 31, 2027."

"RESOLVED FURTHER that the Board of Directors of the Company be and are hereby authorised to do all such acts, deeds, matters and things as may be deemed necessary and expedient to give effect to the aforesaid resolution including annual review and ratification in the General Meeting."

By Order of the Board  
For **Trident Limited**

(**Hari Krishan**)  
**Company Secretary**

Sanghera, September 30, 2022

Registered Office:  
Trident Group, Sanghera - 148101, India  
CIN: L99999PB1990PLC010307  
Toll Free No.: 1800-180-2999 | Fax: +91 161 5039900  
Website: www.tridentindia.com  
E-mail: investor@tridentindia.com

**NOTES:**

- i. A Statement pursuant to Section 102(1) of the Act read with the Rules, setting out all material facts relating to the resolution mentioned in this Postal Ballot Notice is attached.
- ii. In compliance with the MCA Circulars, this Postal Ballot Notice is being sent only by electronic mode to those members whose names appear on the Register of Members / List of Beneficial Owners as on **Friday, September 30, 2022 ("Cut-Off Date")** received from the Depositories and whose e-mail address is registered with the Company/RTA/Depositories.
- iii. This Postal Ballot Notice will also be available on the Company's website at [www.tridentindia.com](http://www.tridentindia.com), websites of the Stock Exchanges, that is, BSE Limited and National Stock Exchange of India Limited at [www.bseindia.com](http://www.bseindia.com) and [www.nseindia.com](http://www.nseindia.com) respectively, and on the website of CDSL at [www.evotingindia.com](http://www.evotingindia.com).
- iv. In compliance with the provisions of Sections 108 and 110 of the Act and the Rules made thereunder, Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**Listing Regulations**"), MCA Circulars and SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 in relation to e-voting Facility provided by Listed Entities, SS-2 and any amendments thereto, the Company is providing the facility to the members to exercise their right to vote on the proposed resolution electronically. The Company has engaged the services of CDSL to provide remote e-voting facility to its Members. The instructions for e-voting are provided as part of this Postal Ballot Notice which the members are requested to read carefully before casting their vote.
- v. Voting rights of the Members shall be in proportion to the shares held by them in the paid-up equity share capital of the Company as on Cut-off date.
- vi. Members would be able to cast their votes and convey their assent or dissent to the proposed resolution only through the remote e-voting process. Members whose names appear on the Register of Members / List of Beneficial Owners as on the Cut-Off Date will only be considered eligible for the purpose of e-voting. A person who becomes a member after the Cut-Off Date should treat this notice for information purpose only.
- vii. **The remote e-voting period commences from 9.00 a.m. (IST) on Friday, October 7, 2022 and ends at 5.00 p.m. (IST) on Saturday, November 5, 2022.** The remote e-voting will not be allowed beyond the aforesaid date and time and the remote e-voting module shall be forthwith disabled by CDSL upon expiry of the aforesaid period. Once the vote on the resolution is cast by the Member, he/she shall not be allowed to change it subsequently.
- viii. Institutional / Corporate Members shall be entitled to vote through their authorized representatives. Institutional / Corporate Members are requested to send a proof of authorisation (Board Resolution/Power of Attorney/Authority Letter etc.) in favour of their authorized representatives by sending an email to the Company at [investor@tridentindia.com](mailto:investor@tridentindia.com), not later than 5.00 p.m. on November 5, 2022. Also, a scanned copy of the proof of authorisation, should be uploaded in PDF format in the CDSL e-Voting system for the scrutinizer to verify the same.
- ix. **The Resolution, if passed by requisite majority, will be deemed to have been passed on the last date of e-voting i.e. Saturday, November 5, 2022.**
- x. The documents referred to in this Postal Ballot Notice and the Explanatory Statement will be available for inspection electronically until last date of remote e-voting. Members seeking to inspect the same can send an email from their registered email, to the Company at [investor@tridentindia.com](mailto:investor@tridentindia.com)



**STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 READ WITH RULE 22 OF THE COMPANIES  
(MANAGEMENT AND ADMINISTRATION) RULES, 2014**

**Item No 1, 2 and 3**

The Board of Directors of the Company, based on the recommendations of Nomination and Remuneration Committee and pursuant to the provisions of the Companies Act, 2013 ("the Act") read with the Articles of Association of the Company, had approved the :

1. appointment of Prof. Rajeev Ahuja (DIN: 09196228) and Mr. Raj Kamal (DIN: 07653591) as an Independent Director of the Company for a term of 2 (two) years upto August 8, 2024.
2. re-appointment of Mr. Dinesh Kumar Mittal (DIN: 00040000) as an Independent Director of the Company for a term of 2 (two) years upto August 11, 2024.

In accordance with provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), appointment of Independent Directors shall be subject to the approval of shareholders by way of a special resolution and such approval of shareholders must be obtained at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier.

In terms of Section 164 of the Act Prof. Rajeev Ahuja, Mr. Raj Kamal and Mr. Dinesh Kumar Mittal are qualified to be appointed as a director and has given their declaration that they meet the criteria of independence as prescribed both under Section 149(6) of the Act and Listing Regulations. The Nomination and Remuneration Committee and Board of Directors have taken on record the abovesaid declaration and confirmation. The Company has also received notice under Section 160 of the Act from a shareholder proposing the candidature of Prof. Rajeev Ahuja, Mr. Raj Kamal and Mr. Dinesh Kumar Mittal for the office of a Director of the Company.

In the opinion of the Board, Prof. Rajeev Ahuja, Mr. Raj Kamal and Mr. Dinesh Kumar Mittal fulfills the conditions for appointment as an Independent Director as specified in the Act and the Listing Regulations. Prof. Rajeev Ahuja, Mr. Raj Kamal and Mr. Dinesh Kumar Mittal are independent of the management and possesses appropriate skills, experience and knowledge. Considering the extensive knowledge and experience of Prof. Rajeev Ahuja, Mr. Raj Kamal and Mr. Dinesh Kumar Mittal, your Board recommends the said appointment / re-appointment is in the interest of the Company.

A brief profile alongwith other details of Prof. Rajeev Ahuja, Mr. Raj Kamal and Mr. Dinesh Kumar Mittal are provided in the "Annexure" to the Notice, pursuant to the provisions of (i) Listing Regulations and (ii) Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India.

The standard terms of appointment of Independent Directors are available for inspection by the members electronically on the official website of the Company at [www.tridentindia.com](http://www.tridentindia.com).

Save and except Prof. Rajeev Ahuja, Mr. Raj Kamal and Mr. Dinesh Kumar Mittal, none of the other Directors / Key Managerial Personnel of the Company / relatives of Directors and Key Managerial Personnel are, in any way, concerned or interested, financially or otherwise, in the said resolution.

The Board commends the special resolution set out in the Item No. 1, 2 and 3 of Notice for approval by the members.

**Item No. 4 & 5**

As per the nomination received from M/s Trident Group Limited, the Specified Investor in terms of Articles of Association of the Company, the Board of Directors of the Company, based on the recommendations of Nomination and Remuneration Committee and pursuant to the provisions of the Companies Act, 2013 ("the Act") read with the Articles of Association of the Company, had approved the appointment of Mr. Kapil Ghorse (DIN: 02049491) as an Additional Director of the Company in the category of Non-Executive, Non-Independent Director w.e.f. August 9, 2022 liable to retire by rotation.

Mr. Kapil Ghorse is not disqualified to act as director as per the provisions of Section 164 of the Act. Further, a brief profile alongwith other details of Mr. Kapil Ghorse is provided in the "Annexure" to the Notice, pursuant to the provisions of (i) Listing Regulations and (ii) Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India.

In accordance with provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), appointment of Directors shall be subject to the approval of shareholders and such approval of shareholders must be obtained at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier.

Keeping in view the expertise and knowledge, your Board recommends the said appointment in the interest of the Company.

Further, the Company had executed Consultancy Agreement with Mr. Kapil Ghorse on June 3, 2022 for utilizing his expertise & knowledge in field of Industry 4.0 strategy. In terms of Section 188 of Companies Act, 2013 read with Rule 15(3) of the Companies (Meetings of Board and its Powers) Rules, 2014 the following are the details of said Consultancy Agreement:

- (a) Name of the related party: Mr. Kapil Ghorse
- (b) Name of the director or key managerial personnel who is related: Mr. Kapil Ghorse
- (c) Nature of relationship: Director of the Company
- (d) Nature, material terms, monetary value and particulars of the contract or arrangement: Consultancy Agreement with Mr. Kapil Ghorse for utilizing his expertise & knowledge in field of Industry 4.0 strategy with monthly fee of INR 9 Lakh. The agreement is subject to renewal by mutual consent of both parties and the Audit Committee is authorized to approve the said renewal. He is eligible to participate in the ESOP / ESOS / ESPS as per SEBI (Share Based Employee Benefits And Sweat Equity) Regulations, 2021 and the same will be over and above the Consultancy fee payable.
- (e) Any other information relevant or important for the members to take a decision on the proposed resolution: Industry 4.0 is an integral part of Vision 2025 of the Company. Mr. Kapil Ghorse provides consultancy to the Company regarding Industry 4.0 journey of the Company. The said Agreement with Mr. Kapil Ghorse is at arm's length and in ordinary course of business.

Save and except Mr. Kapil Ghorse, none of the other Directors / Key Managerial Personnel of the Company / relatives of Directors and Key Managerial Personnel are, in any way, concerned or interested, financially or otherwise, in the said resolution.

The Board commends the special resolution set out in the Item No. 4 and 5 of Notice for approval by the members.

**Item No. 6, 7, 8,9, 10, 11, 12, 13, 14 and 15**

The Board of Directors of the Company, based on the recommendations of Nomination and Remuneration Committee and pursuant to the provisions of the Companies Act, 2013 ("the Act") read with the Articles of Association of the Company, approved :

1. the appointment of Mr. Kavish Dhanda (DIN: 01086776) as an Additional Director and Managing Director – Yarn Business of the Company
2. the appointment of Mr. Swapan Nath (DIN: 00806810) as an Additional Director and Managing Director – Bath Linen Business of the Company
3. the appointment of Mr. Kamal Gaba (DIN: 09696801) as an Additional Director and Managing Director – Bed Linen Business of the Company
4. the appointment of Mr. Naveet Jindal (DIN: 07741144) as an Additional Director and Managing Director – Paper, Chemicals and Energy Business of the Company
5. the appointment of Mr. Pardeep Kumar Markanday (DIN: 02252335) as an Additional Director and Managing Director – Growth and Projects function of the Company

In accordance with provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), appointment of abovesaid Managing Directors shall be subject to the approval of shareholders and such approval of shareholders must be obtained at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier.

Further, a brief profile alongwith other details of Mr. Kavish Dhanda, Mr. Swapan Nath, Mr. Kamal Gaba, Mr. Naveet Jindal and Mr. Pardeep Kumar Markanday is duly provided in the "Annexure" to the Notice, pursuant to the provisions of (i) Listing Regulations and (ii) Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India.

Save and except Mr. Kavish Dhanda, Mr. Swapan Nath, Mr. Kamal Gaba, Mr. Naveet Jindal and Mr. Pardeep Kumar Markanday, and Ms. Shreya Markanday, relative of Mr. Pardeep Kumar Markanday, none of the other Directors / Key Managerial Personnel of the Company / relatives of Directors and Key Managerial Personnel are, in any way, concerned or interested, financially or otherwise, in the said resolution.

The Board commends the special resolution set out in the Item No. 6, 7, 8,9, 10, 11, 12, 13, 14 and 15 of Notice for approval by the members.



**Item No. 16**

In terms of Section 188 of Companies Act, 2013 read with Rule 15(3) of the Companies (Meetings of Board and its Powers) Rules, 2014 the following are the details pertaining to her employment:

- (a) Name of the related party: Ms. Shreya Markanday
- (b) Name of the director or key managerial personnel who is related: Mr. Pardeep Kumar Markanday
- (c) Nature of relationship: Ms. Shreya Markanday is the daughter of Mr. Pardeep Kumar Markanday
- (d) Nature, material terms, monetary value and particulars of the contract or arrangement: The details are as below:
  1. Remuneration:  
Basic Salary : INR 54,000/- per month  
Perquisites and allowances : INR 71,000/- per month in addition to the basic salary  
Cost to Company ('CTC') : INR 1,25,000/- per month  
Variable pay: Variable Pay including ESOP / ESOS / ESPS upto 100% of CTC on achievement of targets as per performance parameters assigned by the Board.
  2. Other Terms:  
Ms. Shreya Markanday shall also be entitled to the benefits under other benefits, schemes, privileges and amenities, amended salary structure, or increase in remuneration and perquisites not exceeding 40% per annum along with usual allowance & benefits in accordance with the Company's practice, rules & regulations in force from time to time, as are granted to other employees of the Company, in accordance with the Company's practice and Rules & Regulations in force from time to time.
- (e) Any other information relevant or important for the members to take a decision on the proposed resolution: Ms. Shreya Markanday, daughter of Mr. Pardeep Kumar Markanday is an existing employee of the Company and consequent to the appointment of Mr. Pardeep Kumar Markanday as Managing Director, she has become the related party of the Company. The Company as the matter of abundant precaution has sought approval of shareholders of the Company for continuing as an employee of the Company. Ms. Shreya Markanday holds 32,000 equity shares of the Company.

Save and except Mr. Pardeep Kumar Markanday and Ms. Shreya Markanday, none of the other Directors / Key Managerial Personnel of the Company / relatives of Directors and Key Managerial Personnel are, in any way, concerned or interested, financially or otherwise, in the said resolution.

The Board commends the special resolution set out in the Item No. 16 of Notice for approval by the members.

**Item No. 17**

The Shareholders of the Company in their Annual General Meeting held on July 23, 2022 has approved the amended Articles of Association of the Company, wherein under sub-clause (e) of Article 169, it has been provided that the Company shall not enter into contract, with any party outside India, wherein the jurisdiction is not neutral (i.e. other than the jurisdiction of the parties to the contract). In case of any exception, same shall be entered into only after the approval of shareholders by way of an ordinary resolution.

The Company is in process of negotiating agreement with Cotton Egypt Association ('CEA'), wherein the Arbitration and jurisdiction is not neutral. Accordingly, the approval of shareholders is sought to enable execution of agreement with CEA. Such agreement shall only be valid till December 31, 2027. The Board shall be authorized to implement the agreement including its annual review and ratification by shareholders in the General Meeting. None of the Directors / Key Managerial Personnel of the Company / relatives of Directors and Key Managerial Personnel are, in any way, concerned or interested, financially or otherwise, in the said resolution.

The Board commends the ordinary resolution set out in the Item No. 17 of Notice for approval by the members.

By Order of the Board  
For **Trident Limited**

**(Hari Krishan)**  
**Company Secretary**

Sanghera, September 30, 2022

Registered Office:  
Trident Group, Sanghera - 148101, India  
CIN: L99999PB1990PLC010307  
Toll Free No.: 1800-180-2999 | Fax: +91 161 5039900  
Website: www.tridentindia.com  
E-mail: investor@tridentindia.com

**ANNEXURE TO THE NOTICE**
**Brief resume of Directors seeking appointment / re-appointment**

| Name  | Prof. Rajeev Ahuja  | Mr. Raj Kamal   |
|---|---|---|
| Age, Qualifications, Experience and expertise in specific functional areas/Brief Resume         | Prof. Rajeev Ahuja, aged 57, is one of the most highly cited researchers in Sweden. He has been associated with Indian Institute of Technology ('IIT') Ropar and Computational Materials science at Uppsala University, Sweden. He holds a Ph.D. from IIT Roorkee. He has been awarded the Wallmark prize for 2011 from KVA [Royal Swedish Academy of Sciences] and has previously received the Eder Lilly & Sven Thureus prize and the Benzelius prize from KVS. Prof. Rajeev Ahuja is an elected member of the Swedish Royal Society of Sciences [KVS], of the board of the European High Pressure Research Group as well as of the executive board of the International Association for the Advancement of High-Pressure Science and Technology. | Mr. Raj Kamal, aged 52, is an accomplished leader with over 25 years of track record of operating, consulting, and investing in financial services and tech-enabled businesses coupled with the unique experience of having operated across geographies - India, Asia Pacific, Europe, LatAm, Middle-East & Africa. Mr. Raj Kamal started his career as an IAS officer before taking on the leadership roles at multiple prestigious institutions like McKinsey & Company, PayU (a Naspers company), OYO Hotels & Homes. He is the Founder and CEO of Blockchain based Startup in USA and also serves as Independent Director in Life Insurance Corporation of India. |
| Disclosure of Inter-se relationships between Director   | None  | None  |
| Date of first appointment on the Board  | August 9, 2022  | August 9, 2022  |
| Terms and Conditions of Appointment including Remuneration proposed to be paid                  | The Independent Directors of the Company are eligible to receive sitting fee for attending meetings of the Board and its Committees, reimbursement of expenses towards the official purpose of the Company and other benefits and amenities as per Companies Act, 2013 for discharging their responsibilities as Director of the Company.<br>The Shareholders of the Company in their Annual General Meeting held on July 23, 2022 have also approved payment of commission upto 1% of the Net Profits as computed under Section 197 and 198 of the Companies Act, 2013.  |   |
| Remuneration last drawn (including sitting fees, if any)  | First appointment, hence not applicable   | First appointment, hence not applicable   |
| Number of meetings of the Board attended during the financial year (FY 2021-22)                 | First appointment, hence not applicable   | First appointment, hence not applicable   |
| Directorships held in other (excluding foreign) Companies                                       | IIT Ropar - Technology Business Incubator Foundation  | Life Insurance Corporation of India   |
| Memberships / Chairmanships of committees across companies                                      | Nil   | Nil   |
| Listed entities from which resigned from past three years                                       | Nil   | Nil   |
| No. of shares held in the Company including shareholding as beneficial owner                    | Nil   | Nil   |
| Skills and capabilities required for the role and the manner in which such requirements are met | Prof. Rajeev Ahuja meets the Technology, operations and governance skills based on his varied rich and diverse exposure as illustrious . He is a true global business leader as he has been involved in various International Projects.   | Mr. Raj Kamal meets the finance, strategy and governance skills based on his varied rich and diverse exposure during his career. He is a true global business leader as he has been involved in various International Projects.   |

|   |  |  |
|---|--|--|
| Name  | Mr. Dinesh Kumar Mittal  | Mr. Kapil Ghorse   |
| Age, Qualifications, Experience and expertise in specific functional areas/Brief Resume         | Mr. Dinesh Kumar Mittal, aged 70, is a former Indian Administrative Services (IAS) Officer from the batch of 1977 and has served the Government of India in various capacities, including Secretary, Department of Financial Services, Secretary, Ministry of Corporate Affairs and Additional Secretary, Department of Commerce. Mr Mittal has hands-on experience in Infrastructure, International Trade, Urban Development, Renewable Energy, Agriculture Development and Micro-Credit, Corporate Governance, Banking, Insurance, Pension and Finance. He holds a bachelor's degree in Science and a master's degree in Physics from the University of Allahabad. | Mr. Kapil Ghorse, aged 45, is a mechanical Engineer from Nagpur University and MBA from IIT, Delhi. A seasoned professional with rich experience in International Marketing, Operations. Information Technology and Project management. A Theory of Constraints ('TOC') expert, having experience of working across Industries and successfully implemented TOC principles and new age technologies.   |
| Disclosure of Inter-se relationships between Director   | None   | None   |
| Date of first appointment on the Board  | August 12, 2017  | August 9, 2022   |
| Terms and Conditions of Appointment including Remuneration proposed to be paid                  | The Independent Directors of the Company are eligible to receive sitting fee for attending meetings of the Board and its Committees, reimbursement of expenses towards the official purpose of the Company and other benefits and amenities as per Companies Act, 2013 for discharging their responsibilities as Director of the Company.<br>The Shareholders of the Company in their Annual General Meeting held on July 23, 2022 have also approved payment of commission upto 1% of the Net Profits as computed under Section 197 and 198 of the Companies Act, 2013.   | The Non-Executive Non-Independent Directors of the Company are eligible to receive sitting fee for attending meetings of the Board and its Committees, reimbursement of expenses towards the official purpose of the Company and other benefits and amenities as per Companies Act, 2013 for discharging their responsibilities as Director of the Company.<br>Further, as detailed in item no. 4 and 5 he shall eligible for consultancy fees in professional capacity. |
| Remuneration last drawn (including sitting fees, if any)  | First appointment, hence not applicable  | First appointment, hence not applicable  |
| Number of meetings of the Board attended during the financial year (FY 2021-22)                 | First appointment, hence not applicable  | First appointment, hence not applicable  |
| Directorships held in other (excluding foreign) Companies                                       | 12   | Nil  |
| Memberships / Chairmanships of committees across companies                                      | 6  | Nil  |
| Listed entities from which resigned from past three years                                       | 2  | Nil  |
| No. of shares held in the Company including shareholding as beneficial owner                    | 9,680  | 100  |
| Skills and capabilities required for the role and the manner in which such requirements are met | Mr Dinesh Kumar Mittal has hands-on experience in Infrastructure, International Trade, Urban Development, Renewable Energy, Agriculture Development and Micro-Credit, Corporate Governance, Banking, Insurance, Pension and Finance. He holds a bachelor's degree in Science and a master's degree in Physics from the University of Allahabad.  | Mr Kapil Khorse a seasoned professional with rich experience in International Marketing, Operations. Information Technology and Project management. A Theory of Constraints ('TOC') expert, having experience of working across Industries and successfully implemented TOC principles and new age technologies.   |



|   |   |  |
|---|---|--|
| Name  | Mr. Kavish Dhanda   | Mr. Swapan Nath  |
| Age, Qualifications, Experience and expertise in specific functional areas/Brief Resume         | Mr. Kavish Dhanda, aged 42 has done MBA from Punjab Agriculture University. He has worked in different business verticals like supply chain, projects, operations, sales, marketing and strategy and possesses about two decades of rich and varied experience. Mr Kavish Dhanda has also worked with renowned textile companies of Northern India. | Mr. Swapan Nath, aged 61 is an ace professional with more than 40 years of rich & varied experience in hardcore manufacturing & supply chain leadership in the world of Textiles. He is a proven business leader in Textiles from World's top Textile Business Houses. |
| Disclosure of Inter-se relationships between Director   | None  | None   |
| Date of first appointment on the Board  | August 9, 2022  | August 9, 2022   |
| Terms and Conditions of Appointment including Remuneration proposed to be paid                  | As detailed in item no. 6 and 7.  | As detailed in item no. 8 and 9.   |
| Remuneration last drawn (including sitting fees, if any)  | First appointment, hence not applicable   | First appointment, hence not applicable  |
| Number of meetings of the Board attended during the financial year (FY 2021-22)                 | First appointment, hence not applicable   | First appointment, hence not applicable  |
| Directorships held in other (excluding foreign) Companies                                       | 6   | Nil  |
| Memberships / Chairmanships of committees across companies                                      | Nil   | Nil  |
| Listed entities from which resigned from past three years                                       | Nil   | 1  |
| No. of shares held in the Company including shareholding as beneficial owner                    | 7,06,000  | 55,000   |
| Skills and capabilities required for the role and the manner in which such requirements are met | He has worked in different business verticals like supply chain, projects, operations, sales, marketing and strategy and possesses about two decades of rich and varied experience. Mr Kavish Dhanda has also worked with renowned textile companies of Northern India.   | He is an ace professional with more than 40 years of rich & varied experience in hardcore manufacturing & supply chain leadership in the world of Textiles. He is a proven business leader in Textiles from World's top Textile Business Houses.                       |

| Name  | Mr. Kamal Gaba   | Mr. Naveet Jindal  | Mr. Pardeep Kumar Markanday  |
|---|--|--|--|
| Age, Qualifications, Experience and expertise in specific functional areas/Brief Resume         | Mr. Kamal Gaba, aged 51 is B. Tech (Textile Technology) with more than three decades of rich & varied experience in Production and Projects, Marketing and Sales, Procurement and Supply Chain leadership in Textiles Industry. He has rich and varied experience of working with renowned MNCs. | Mr. Naveet Jindal, aged 45 is an adept professional with more than 20 years of experience in his niche. His expertise in the area of Marketing Management, Sales Planning and Business Development shout out his Business executionary skills. | Mr. Pardeep Kumar Markanday, aged 65 is a distinguished figure in the International Home Textiles market. Under his leadership, the Home Textiles Division of Trident Group has earned a unique and enviable position in the global market. He has worked in different business verticals like supply chain, projects, operations, sales, marketing and strategy and possesses 40 years of rich and varied experience. |
| Disclosure of Inter-se relationships between Director   | None   | None   | None   |
| Date of first appointment on the Board  | August 9, 2022   | August 9, 2022   | August 9, 2022   |
| Terms and Conditions of Appointment including Remuneration proposed to be paid                  | As detailed in item no. 10 and 11.   | As detailed in item no. 12 and 13.   | As detailed in item no. 14 and 15.   |
| Remuneration last drawn (including sitting fees, if any)  | First appointment, hence not applicable  | First appointment, hence not applicable  | First appointment, hence not applicable  |
| Number of meetings of the Board attended during the financial year (FY 2021-22)                 | First appointment, hence not applicable  | First appointment, hence not applicable  | First appointment, hence not applicable  |
| Directorships held in other (excluding foreign) Companies                                       | Nil  | 6  | 3  |
| Memberships / Chairmanships of committees across companies                                      | Nil  | Nil  | Nil  |
| Listed entities from which resigned from past three years                                       | Nil  | Nil  | Nil  |
| No. of shares held in the Company including shareholding as beneficial owner                    | 55,000   | 2,45,000   | 16,85,520  |
| Skills and capabilities required for the role and the manner in which such requirements are met | Mr. Kamal Gaba is a B. Tech (Textile Technology) with more than three decades of rich & varied experience in Production and Projects, Marketing and Sales, Procurement and Supply Chain leadership in Textiles Industry. He has rich and varied experience of working with renowned MNCs.        | Mr. Naveet Jindal is an adept professional with more than 20 years of experience in his niche. His expertise in the area of Marketing Management, Sales Planning and Business Development shout out his Business executionary skills.          | Mr. Pardeep Kumar Markanday is a distinguished figure in the International Home Textiles market. Under his leadership, the Home Textiles Division of Trident Group has earned a unique and enviable position in the global market. He has worked in different business verticals like supply chain, projects, operations, sales, marketing and strategy and possesses 40 years of rich and varied experience.          |

**ANNEXURE TO THE NOTICE (cont.)**
**INFORMATION AND INSTRUCTIONS RELATING TO E-VOTING**

The manner of voting by (a) individual shareholders holding shares of the Company in demat mode, (b) Shareholders other than individuals, holding shares of the Company in demat mode and shareholders holding securities in physical mode and c) Shareholders who have not registered their e-mail address/mobile, is explained in the instructions given herein below:

**(a) Information and Instructions For E-Voting by Individual Shareholders holding shares of the Company in Demat Mode**

As per circular of SEBI on e-Voting Facility provided by Listed Entities, dated December 9, 2020, all “individual shareholders holding shares of the Company in demat mode” can cast their vote, by way of a single login credential, through their demat accounts / websites of Depositories / Depository Participants. The procedure to login and access e-voting, as implemented by the Depositories / Depository Participant(s), is given below:

| Type of shareholders  | Login Method   |
|---|--|
| Individual Shareholders holding securities in Demat mode with <b>CDSL</b> | <ol style="list-style-type: none"> <li>1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are <a href="https://web.cdslindia.com/myeasi/home/login">https://web.cdslindia.com/myeasi/home/login</a> or visit <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on Login icon and select New System Myeasi.</li> <li>2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. CDSL/NSDL/KARVY/LINKINTIME, so that the user can visit the e-Voting service providers' website directly.</li> <li>3) If the user is not registered for Easi/Easiest, option to register is available at <a href="https://web.cdslindia.com/myeasi/Registration/EasiRegistration">https://web.cdslindia.com/myeasi/Registration/EasiRegistration</a></li> <li>4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN from e-Voting link available on <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page or click on <a href="https://evoting.cdslindia.com/Evoting/EvotingLogin">https://evoting.cdslindia.com/Evoting/EvotingLogin</a> The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.</li> </ol> |
| Individual Shareholders holding securities in demat mode with <b>NSDL</b> | <ol style="list-style-type: none"> <li>1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period.</li> <li>2) If the user is not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select “Register Online for IDeAS “Portal or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></li> </ol>   |



| Type of shareholders  | Login Method   |
|---|--|
|   | 3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period. |
| Individual Shareholders (holding securities in demat mode) login through their <b>Depository Participants</b> | You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.  |

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL**

| Login type  | Helpdesk details  |
|---|---|
| Individual Shareholders holding securities in Demat mode with <b>CDSL</b> | Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at 022- 23058738 and 022-23058542-43. |
| Individual Shareholders holding securities in Demat mode with <b>NSDL</b> | Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at toll free no.: 1800 1020 990 and 1800 22 44 30                |

**(b) Information and Instructions For E-Voting by shareholders, other than Individual shareholders, holding securities in demat mode and shareholders holding securities in physical mode.**

- i. The shareholders should log on to the e-voting website [www.evotingindia.com](http://www.evotingindia.com).
- ii. Click on “Shareholders” module.
- iii. Now enter your User ID
  - For CDSL: 16 digits beneficiary ID,
  - For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
  - Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
- iv. Next enter the Image Verification as displayed and Click on Login.
- v. If you are holding shares in demat form and had logged on to [www.evotingindia.com](http://www.evotingindia.com) and voted on an earlier e-voting of any company, then your existing password is to be used.
- vi. If you are a first-time user follow the steps given below:

| <b>For Physical shareholders and other than individual shareholders holding shares in Demat.</b> |  |
|--|--|
| PAN  | Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) <ul style="list-style-type: none"> <li>• Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.</li> </ul> |
| Dividend Bank Details <b>OR</b> Date of Birth (DOB)  | Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. <ul style="list-style-type: none"> <li>• If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.</li> </ul>                |

- vii. After entering these details appropriately, click on "SUBMIT" tab.
  - viii. Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
  - ix. For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
  - x. Click on the EVSN for TRIDENT LIMITED.
  - xi. On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
  - xii. Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
  - xiii. After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
  - xiv. Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
  - xv. You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
  - xvi. If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
  - xvii. **Additional Facility for Non – Individual Shareholders and Custodians – For Remote e-Voting.**
    - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to [www.evotingindia.com](http://www.evotingindia.com) and register themselves in the "Corporates" module.
    - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com).
    - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
    - The list of accounts linked in the login should be mailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) and on approval of the accounts they would be able to cast their vote.
    - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
    - Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; [investor@tridentindia.com](mailto:investor@tridentindia.com) not later than 5.00 p.m. on Saturday, November 5, 2022, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.
- (c) **Procedure for procuring User ID and Password for e-voting for those shareholders whose email/mobile no. are not registered with the company/depositories.**
1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to Company's email id i.e [investor@tridentindia.com](mailto:investor@tridentindia.com).
  2. For Demat shareholders - Please update your email id & mobile no. with your respective Depository Participant (DP).
  3. For Individual Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while remote e-Voting.

If you have any queries or issues regarding e-Voting from the CDSL e-Voting System, you can write an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) or contact at 022- 23058738 and 022-23058542/43.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, CDSL, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) or call on 022-23058542/43.