

Statement containing particulars of employees as per Section 197(12) of the Companies Act, 2013 read with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and forming part of the Directors' report for the Financial year ended March 31, 2018.

Sr. No.	Code	Full Name	Designation of the employee	Remuneration received (INR)	Qualifications and experience of employee		the age of such employee	the last employment held by such employee before joining the company	%age of equity shares held by the employee	Date of Commencement of employment
					Experience (Years)	Qualifications				
1	33808	ABHAY SHUKLA	CEO	1,75,60,000.04	22	B.Tech	48	VARDHMAN TEXTILES LIMITED	0	11/04/2011
2	52579	ABHISHEK GUPTA	CEO	1,76,00,000.00	8	BA	32	TRIDENT CORPORATION LIMITED	NIL	01/04/2014
3	30148	AMIT GUPTA	PRESIDENT	83,50,967.73	14	CHARTERED ACCOUNTANCY	39	SHELL INDIA MARKETS PVT LTD	0	31/05/2010
4	39201	ASHISH AHUJA	CEO	83,80,645.14	26	PGDM	50	WHITE THREAD UNITED CO.	NIL	23/04/2012
5	25975	DEEPAK NANDA	MANAGING DIRECTOR	1,75,61,290.28	38	M.Sc	58	TRIDENT INFOTECH LIMITED	NIL	01/10/2011
6	2045	GUNJAN SHROFF	CHIEF FINANCIAL OFFICER	1,75,33,333.40	18	MBA	41	TRIDENT CORPORATION LIMITED	0.01	01/09/2012
7	1535	KAVISH DHANDA	CEO	1,75,33,333.40	17	MBA	38	FIRST EMPLOYMENT	0.014	01/07/2001
8	30017	KULVINDER SINGH	PRESIDENT	45,00,000.00	26	B.Tech	51	CADBURY INDIA LTD.	NIL	24/05/2010
9	48114	MANDEEP SINGH SETHI	PRESIDENT	83,12,806.44	24	PGDM	45	SHRI LAKSHMI COTSYN LIMITED	0.0013	12/08/2013
10	1175	NAVEET JINDAL	CEO	1,32,00,000.00	18	MBA	41	FIRST EMPLOYMENT	0.004	01/07/2000
11	372	PARDEEP KUMAR MARKANDAY	CEO	1,76,64,516.20	40	MBA	62	TRIDENT CORPORATION LIMITED	0.044	01/04/2013
12	646	PAWAN JAIN	PRESIDENT	1,32,00,000.00	24	CS	45	VARINDER AGRO CHEMICALS LTD	0.0130	01/06/1998
13	5654	RAHUL GUPTA	PRESIDENT	83,50,645.17	13	MBA	39	FIRST EMPLOYMENT	0.0102	01/06/2004
14	42702	RAJ KUMAR JETHLIA	PRESIDENT	84,00,000.00	25	CA	49	DCNS INDIA PVT LIMITED	0.00067	08/10/2012
15	1333	RAJNEESH BHATIA	CEO	1,74,94,623.68	25	BE	48	CROMPTON GREAVES LIMITED	0.041	15/12/2000
16	3447	RAVINDER PAL SINGH*	PRESIDENT	67,61,129.07	27	DIPLOMA	45	WINSOME TEXTILE	0.00248	08/09/2003
17	5881	SANDEEP KUMAR BHASKAR	CEO	84,00,000.00	20	BE	37	FIRST EMPLOYMENT	0.0034	01/07/2004
18	5647	SATISH KARAN	PRESIDENT	83,51,612.85	13	PGDM	40	FIRST EMPLOYMENT	0.0080	01/06/2004
19	513	SHAMBHU KUMAR	CEO	84,00,000.00	25	B.Tech	49	ARIHANT SPINNING MILLS LIMITED	NIL	06/12/1997
20	264	SHEERISH .	CEO	81,91,883.79	25	B.Com	47	FIRST EMPLOYMENT	0.0244	09/06/1994
21	68241	DINESH KUMAR MITTAL*	CEO	66,00,000.12	25	B.Com	50	TRIDENT LIMITED	NIL	16/10/2017
22	62161	JITENDER KUMAR	CEO	83,55,967.68	12	M.Sc	48	ALOK INDUSTRIES LIMITED	NIL	10/08/2015
23	62342	RAHUL SINGH*	CEO	66,50,403.21	12	MBA	53	DEESAN COTEX PVT. LTD.	NIL	04/01/2016
24	62230	SASANKA SEKHAR AICH*	CEO	1,64,00,000.00	5	B.Tech	65	WELSPUN	NIL	21/09/2015
25	62368	ZAFAR ZAHIR*	CEO	60,00,000.00	22	PHD.	50	ALMAKTABA MARKETING	NIL	22/02/2016
26	63469	DURGA DASS GUPTA*	CEO	21,89,999.97	24	BE	55	ACSL	NIL	28/10/2016
27	63636	JATINDER CHOPRA	CEO	83,78,571.42	23	BE	50	ACSL	NIL	02/11/2016
28	47667	ATUL GOEL	CEO	1,31,75,806.50	12	B.Tech	44	RIVIERA HOME FURNISHINGS PVT.	NIL	22/07/2013
29	69382	DEEPAK BHATIA*	PRESIDENT	41,15,322.54	13	BE	37	TRIDENT LIMITED	NIL	13/06/2011
30	62409	KAPIL GHORSE	CEO	1,76,00,000.00	14	MBA	41	TRIDENT LIMITED	NIL	02/05/2016
31	63159	RAJESH SISODIA	CEO	82,91,612.91	10	CA	46	ARVATI SWEETNERS AND POWER LT	0	29/08/2016
32	63203	SURESH PURI	CEO	84,00,000.00	11	DIPLOMA	55	SINTEX YARNS	NIL	09/09/2016
33	63736	SUSHIL KUMAR TIWARI*	CEO	27,87,096.78	12	BE	45	KPIT TECHNOLOGIES LTD.	NIL	07/11/2016
34	69055	GOVIND SHARDA*	CEO	10,45,161.36	2	CA	52	SINTEX INDUSTRIES LTD.	NIL	05/03/2018
35	67698	JASMEET SINGH WADHWA*	CEO	9,57,096.72	13	PGDM	43	IL&FS LTD.	NIL	02/09/2017
36	46580	PRAMOD KUMAR SHUKLA	CEO	82,10,645.13	5	BE	49	FIRST EMPLOYMENT	NIL	03/06/2013
37	46986	SHAILESH LADDHA	CEO	82,10,645.13	20	BE	44	WESLPUN INDIA LIMITED	NIL	24/06/2013

\*Employees either employed for the part of the year or covered under section 197(12) due to increase in remuneration during the year.

All appointments are contractual and terminable by notice on either side.

Information about qualifications and last employment is based on particulars furnished by the concerned employee.

None of the above employee is a relative of any director, except Mr Abhishek Gupta (Son of Mr Rajinder Gupta, Co-Chairman)

Gross Remuneration includes salary, house rent allowance, medical allowance and other allowances