

TRIDENT/CS/2025

July 31, 2025

National Stock Exchange of India Limited

Exchange Plaza, Plot No. C/1, G Block

Bandra Kurla Complex, Bandra (E), Mumbai – 400 051

Scrip Code: TRIDENT

BSE Limited

Phiroze Jeejeebhoy Towers

Dalal Street, Mumbai – 400 001

Scrip Code: 521064

Sub: Change in Director(s) – Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/ Madam,

In terms of Regulation 30 read with Schedule III and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that pursuant to recommendation of Nomination & Remuneration Committee, the Board of Directors of the Company has inter-alia approved:

1. Appointment of Mr. Pramod Agrawal (DIN: 00279727) as additional director being a Non-Executive Independent Director for a term of 2 year (Two Years) with effect from August 9, 2025 to August 8, 2027, subject to approval of the shareholders.
2. Appointment of Mr. Kapil Dev Nikhanj (DIN: 00910383) as additional director being a Non-Executive Independent Director for a term of 2 year (Two Years) with effect from August 9, 2025 to August 8, 2027, subject to approval of the shareholders.

The details as required under Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 (as amended) are provided in Annexure A1 and A2.

Thanking you

Yours faithfully,

For Trident Limited

(Sushil Sharma)

Company Secretary

ICSI Membership No. F6535

Encl: as above

Disclaimer :- The details of the authorised signatories are uploaded on the official website of the Company. You may authenticate the authority of the signatory before relying upon the contents of this communication by visiting <https://www.tridentindia.com/authority-matrix/> or may write to us on corp@tridentindia.com.

31/07/2025

TL/2025/063249

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Annexure A1

Sr. No.	Particulars	Mr. Pramod Agrawal [DIN: 00279727]
1	Reason for change viz. re-appointment, resignation, removal, death or otherwise	Appointment
2	Date of re-appointment/cessation (as applicable) & term of appointment	Appointment as an Additional Director being a Non-Executive Independent Director for a term of 2 year (Two Years) with effect from August 09, 2025 to August 08, 2027, subject to approval of the shareholders.
3	Brief profile (in case of appointment)	<p>Mr. Pramod Agrawal is a highly accomplished leader and former Indian Administrative Service (IAS) officer with over three decades of distinguished service in public administration, infrastructure development, and corporate leadership. A graduate in Civil Engineering from IIT Bombay (1986) and a post-graduate in Design Engineering from IIT Delhi (1988), he has also undergone advanced professional training at prestigious institutions including Duke University (USA), IIM Ahmedabad and Bangalore, and RMIT Melbourne. His core competencies span project management, strategic alliances, tactical planning, and high-stake negotiations.</p> <p>Mr. Agrawal served as the Chairman and Managing Director of Coal India Limited (CIL) from February 2020 to June 2023. Prior to his corporate leadership, Mr. Agrawal held key administrative roles including Principal Secretary in the Government of Madhya Pradesh, CMD of MP Paschim Kshetra Vidyut Vitaran Company, CEO of MP Rural Road Development Authority, and District Collector of Morena and Mahasamund.</p> <p>Currently, Mr. Agrawal serves as an Independent Director at Tata Steel Limited, Tata Power Company Limited and Century Plyboards (India) Limited, and was recently Chairman of the Bombay Stock Exchange. He is also a Distinguished visiting faculty at IIM Ranchi.</p>
4	Disclosure of relationships between directors (in case of appointment of a Director)	Nil
5	Information as required pursuant to BSE circular ref no. LIST/ COMP/ 14/ 2018-19 and the National Stock Exchange of India Limited with ref no. NSE/CML/2018/02, both dated June 20, 2018	Mr. Pramod Agrawal has submitted a declaration that he is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority

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Annexure A2

Sr. No.	Particulars	Mr. Kapil Dev Nikhanj [DIN: 00910383]
1	Reason for change viz. re-appointment, resignation, removal, death or otherwise	Appointment
2	Date of re-appointment/cessation (as applicable) & term of appointment	Appointment as an Additional Director being a Non-Executive Independent Director for a term of 2 year (Two Years) with effect from August 09, 2025 to August 08, 2027, subject to approval of the shareholders.
3	Brief profile (in case of appointment)	<p>Mr. Kapil Dev Nikhanj is a celebrated former Indian cricketer and a prominent all-rounder, renowned for his exceptional leadership and performance on the field. He etched his name in history by captaining India to its first-ever Cricket World Cup victory in 1983, overcoming formidable opponents. Recognized with prestigious honors including the Padma Shri, Padma Bhushan, and induction into the ICC Cricket Hall of Fame, Kapil Dev's career exemplifies dedication, resilience, and impactful leadership.</p> <p>He has successfully transitioned into roles beyond the field- as an entrepreneur, mentor, commentator, and philanthropist, demonstrating sharp business acumen, strategic thinking, and an unwavering commitment to excellence. He has rich experience in leading diverse teams under pressure, deep understanding of brand building, stakeholder engagement, and having ability to drive high-performance cultures.</p> <p>Mr. Kapil Dev Nikhanj is a Graduate from Panjab University, Chandigarh. Mr. Kapil also hold directorship in the 8 (Eight) Companies i.e. KDSG Healthcare Private Limited, Golden Peakock Overseas Limited, Raj Amiyaa Infrastructure Private Limited, KDCS Infrastructure Private Limited, Shriguru Dev Publishers Private Limited, KDSG Hospitals Private Limited, Dev Musco Lighting Private Limited, Dev Features Private Limited.</p>
4	Disclosure of relationships between directors (in case of appointment of a Director)	Nil
5	Information as required pursuant to BSE circular ref no. LIST/ COMP/ 14/ 2018-19 and the National Stock Exchange of India Limited with ref no. NSE/CML/2018/02, both dated June 20, 2018	Mr. Kapil Dev Nikhanj has submitted a declaration that he is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority

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