

**Statement containing particulars of employees as per Section 197(12) of the Companies Act, 2013 read with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and forming part of the Directors' report for the Financial year ended March 31, 2017.**

Sr. No.	Full Name	Designation of the employee	Remuneration received (INR)	Qualifications and experience of employee		the age of such employee	the last employment held by such employee before joining the company	%age of equity shares held by the employee	Date of Commencement of employment
				Experience (Years)	Qualifications				
1	ABHAY SHUKLA	CEO	22,433,333.40	21	B.TECH	47	VARDHMAN TEXTILES LIMITED	NIL	11.04.2011
2	ABHISHEK GUPTA	CEO	22,500,000.00	7.3	BA	31	TRIDENT CORPORATION LIMITED	NIL	01.04.2014
3	AMIT GUPTA*	PRESIDENT	5,332,258.08	13	CA	38	SHELL INDIA MARKETS PVT LTD	0	31.05.2010
4	AMIT GARG*	CEO	3,600,000.00	17	BE	40	FIRST EMPLOYMENT	0	01.06.2000
5	ASHISH AHUJA	CEO	10,800,000.00	25	PGDM	49	WHITE THREAD UNITED CO.	NIL	23.04.2012
6	DEEPAK NANDA	MANAGING DIRECTOR	20,700,000.00	37	M.SC	57	TRIDENT INFOTECH LIMITED	NIL	01.10.2011
7	GUNJAN SHROFF	CHIEF FINANCIAL OFFICER	22,159,999.98	17	MBA	40	TRIDENT CORPORATION LIMITED	0	01.09.2012
8	HIRENDER GOYAL*	CEO	6,000,000.00	23	B.SC	50	STAR PAPER MILLS LTD	NIL	13.05.2013
9	JAGDEEP HIRA	CEO	7,500,000.00	24	B.SC	46	CENTURY PULP & PAPER LTD	NIL	20.08.2012
10	KAVISH DHANDA	CEO	22,500,000.00	16	MBA	37	FIRST EMPLOYMENT	0	01.07.2001
11	KULVINDER SINGH	PRESIDENT	10,800,000.00	25	B.TECH	50	CADBURY INDIA LTD.	NIL	24.05.2010
12	LALIT KAUSHAL*	CEO	8,955,967.68	13	B.TECH	35	FIRST EMPLOYMENT	NIL	15.07.2004
13	MANDEEP SINGH SETHI*	PRESIDENT	5,300,115.12	23	MBA	44	SHRI LAKSHMI COTSYN LTD	0	12.08.2013
14	NANDHA KUMAR D*	CEO	900,000.00	5	BE	41	SHARDHA TERRY PRODUCTS LTD	NIL	07.01.2014
15	NAVEET JINDAL	CEO	17,659,999.98	17	MBA	40	FIRST EMPLOYMENT	0	01.07.2000
16	PANKAJ JOSHI*	CEO	3,600,000.00	27	B.TECH	50	ESSEL PROPACK LIMITED	0	01.03.2004

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				Experience (Years)	Qualifications				
17	PARDEEP KUMAR MARKANDAY	CEO	22,435,483.80	39	MBA	61	TRIDENT CORPORATION LIMITED	0	01.04.2013
18	PAWAN JAIN	PRESIDENT	14,380,645.14	23	CS	44	VARINDER AGRO CHEM. LTD.	0	01.06.1998
19	RAHUL GUPTA	PRESIDENT	5,361,290.28	12.89	B.TECH	38	FIRST EMPLOYMENT	0	01.06.2004
20	RAJ KUMAR JETHLIA	PRESIDENT	5,390,322.57	24	CA	48	DCNS INDIA PVT LIMITED	NIL	08.10.2012
21	RAJNEESH BHATIA	CEO	22,500,000.00	24	BE	47	CROMPTON GREAVES LIMITED	0	15.12.2000
22	RAVINDER PAL SINGH	PRESIDENT	4,500,000.00	26	DIPLOMA	44	WELSPUN INDIA LTD	NIL	08.09.2003
23	SANDEEP KUMAR BHASKAR	CEO	10,721,599.11	19	BE	36	FIRST EMPLOYMENT	NIL	01.07.2004
24	SATISH KARAN	PRESIDENT	5,317,741.89	12.89	MBA	39	FIRST EMPLOYMENT	0	01.06.2004
25	SHAMBHU KUMAR	CEO	10,767,857.13	24	B.TECH	48	ARIHANT SPG. MILLS.	NIL	06.12.1997
26	SHEERISH	CEO	2,670,967.71	24	B.COM	46	FIRST EMPLOYMENT	0	09.06.1994
27	SOORYANARAYANA BHAT MUNDYA	PRESIDENT	1,770,967.71	27	B.TECH	55	ESSEL PROPACK LIMITED	NIL	06.07.2009
28	DINESH KUMAR MITTAL*	CEO	4,500,000.00	25	CA	49	TRIDENT LIMITED	NIL	01.08.2015
29	JAYESH SAXENA	CEO	2,700,000.00	17	B.TECH	45	INDO COUNT INDUSTRIES LTD.	NIL	11.06.2015
30	JITENDER KUMAR	CEO	9,870,967.71	11	M.SC	47	ALOK INDUSTRIES LTD.	NIL	10.08.2015
31	KULDEEP SHARMA	CEO	4,441,935.42	13	CWA	46	KHANAK TRADES PVT LTD	NIL	20.07.2015
32	MANEESH MOHAN	PRESIDENT	9,753,870.87	10	MBA	43	JADE E-SERVICE PVT. LTD.	NIL	13.07.2015
33	RAHUL SINGH	CEO	7,932,953.88	11	MBA	52	DEESAN COTEX PVT. LTD.	NIL	04.01.2016

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				Experience (Years)	Qualifications				
34	RAJNISH KUMAR GERA*	CEO	9,870,967.80	23	BE	45	TRIDENT LIMITED	0	22.02.2016
35	RATNESH KUMAR	CEO	8,951,612.85	14	MBA	51	WELSPUN GLOBAL BRANDS LTD.	NIL	20.08.2015
36	SANDEEP MITTAL*	CEO	3,540,000.06	15	MBA	43	T.C TERRYTEX LTD.	NIL	23.11.2015
37	SASANKA SEKHAR AICH	CEO	22,500,000.00	4	B.TECH	64	WELSPUN INDUSTRIES LTD	NIL	21.09.2015
38	ZAFAR ZAHIR	CEO	20,700,000.00	21	PHD.	49	ALMAKTABA MARKETING COMPANY LTD	NIL	22.02.2016
39	DURGA DASS GUPTA*	CEO	4,500,000.00	23	BE	54.00	Abhishe Corporate Services Limited	NIL	28.10.2016
40	JATINDER CHOPRA*	CEO	4,469,999.94	22	BE	49	Abhishe Corporate Services Limited	NIL	02.11.2016
41	ATUL GOEL	CEO	17,376,666.63	11	B.TECH	43	RIVIERA HOME FUR. PVT.LTD.	NIL	22.07.2013
42	DEEPAK BHATIA	PRESIDENT	5,375,806.47	12	MBA	36	A2Z POWERCOM LTD	NIL	13.06.2011
43	KAPIL GHORSE*	CEO	20,951,612.85	13	MBA	39.34	TRIDENT LIMITED	NIL	02.05.2016
44	RAJESH SISODIA*	CEO	6,300,000.00	9	DIPLOMA	44.47	PARVATI SWEETNERS AND POWER LT	NIL	29.08.2016
45	RAJESH RAMCHANDRA SINGH*	CEO	6,251,785.74	21	BE	47.46	KESORAM INDUSTRIES LTD.	NIL	05.07.2016
46	SURESH PURI*	CEO	5,400,000.00	10	CWA	53.96	SINTEX YARNS	NIL	09.09.2016
47	SUSHIL KUMAR TIWARI*	CEO	3,600,000.00	11	MBA	44.24	KPIT TECHNOLOGIES LTD.	NIL	07.11.2016

\*Employees either employed for the part of the year or covered under section 197(12) due to increase in remuneration during the year.

All appointments are contractual and terminable by notice on either side.

Information about qualifications and last employment is based on particulars furnished by the concerned employee.

None of the above employee is a relative of any director, except Mr Abhishek Gupta (Son of Mr Rajinder Gupta, Co-Chairman)

Gross Remuneration includes salary, house rent allowance, medical allowance and other allowances